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Cambodian Journalists Alliance Association

2021

**ANNUAL
REPORT**

JANUARY 1 - DECEMBER 31, 2021

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IFJ Associate Member

Joined January 11, 2021

Representing more than
100 journalists and media
workers in Cambodia

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Letter from the Board Director



Over the past year, CamboJA has been active in speaking on behalf of journalists who have been intimidated, arrested, or imprisoned for doing their work. Throughout the year, CamboJA has also expanded its own Khmer and English news website, publishing hard-hitting stories and providing a place for young journalists to gain experience through internships.

As membership has grown to 136 members across the country, CamboJA has also conducted extensive journalism training, despite Covid-19. Among the topics covered have been financial investigations, media-related law and ethical standards for journalists.

This work is crucial to help journalists develop despite the many challenges they face, and CamboJA needs more resources to help ease the workload. We are also focused on improving CamboJA News as we move forward, including moving faster on breaking news and possibly hiring a foreign editor.

We will continue to work with different partners who share our mission of advancing press freedom in Cambodia and we will continue to be voice of journalists on the frontlines. As board members, we will continue to work with the executive team led by Mr. Nop Vy to improve the conditions for our staff and to address the broader issues that affect journalists every day.

We are a small team but have achieved a lot, as you will see in this report.

I would like to thank Mr. Nop Vy for leading CamboJA to this point. I would also like to thank the founders and members of the board of directors for their contributions.

I would like to further thank our public and foreign donors for their support of CamboJA.

Thank you,

Prak Chan Thul

Chairman of the Board of Directors

Dear friends and members of CamboJA:

2021 was a bad year for many people in Cambodia because of the Covid-19 pandemic. Thousands of lives were lost and many, including journalists, were infected. However, Cambodia surpassed its vaccination goals for the year and recorded one of Asia's highest inoculation rates.

Yet, the state of media freedom in 2021 has not improved, as journalists continued to be threatened, attacked, detained, arrested, and jailed for doing their work.

Many journalists faced a tightening press landscape, with some accused of publishing "fake news" and others having their media licenses revoked for covering Covid-19 and land disputes.

And others were arrested for allegedly extorting illegal loggers, reflecting the urgent need for more training, especially in the provinces, about professional journalism.

On this issue, Cambodian Journalists Alliance (CamboJA) can play a key role in conducting training to help these journalists become a more professional and truthful voice for the voiceless, especially for millions of people still living in rural areas.

Letter from the Executive Director



We at CamboJA are well aware of the challenges we face in the coming year, especially with commune elections in June and national elections on the horizon. However, we are also aware that CamboJA's role is only becoming more crucial. To achieve our goal and mission, we have to extend our collaboration nationally and internationally, and of course be prepared to address problems and issues that arise from our regular interventions and monitoring of the media sector.

Besides the work of supporting individual journalists and members, CamboJA is also coordinating in areas of major importance to our members. We are working actively with Digital Rights Working Group (DRWG) to promote internet freedom and rights. With our outside partner, Southeast Asian Coalition on Tech Accountability (SEACT), we have been pushing for accountability from tech and social media companies. As a member of Multistakeholder Advisory Board (MAB), which was established by UNESCO and Cambodia Academy on Digital Technology (CADT), we are part of efforts to ensure the Internet benefits Cambodian people. And we have been working in close cooperation with local and international partners to organize Cambodia ICT Camp 2022, OpenCyberTalk 2022 and the Phnom Penh Internet Forum.

Crucially, CamboJA has been playing an important role in addressing the large gender gaps and sexual harassment in the media sector through its support of the Cambodian Female Journalists (CFJ) network.

Through its strong and clear vision, mission, and commitment to its members, we believe CamboJA will bring more achievements and success for our society, people and journalists in 2022.

Thanks to CamboJA's members, Board of Directors, partners, and donors for the invaluable support and constructive partnerships.

Together for press freedom!

Nop Vy

Executive Director

Cambodian people faced many challenges due to the Covid-19 pandemic in 2021, including journalists and others working in independent media. Some journalists saw their salaries cut about 30% and hundreds more had their contracts terminated or lost their jobs because their news outlets closed down. Besides these impacts to their livelihood, journalists confronted threats to their health, legal actions, and physical harassment. Dozens of journalists tested positive for Covid-19 and at least one of our colleagues died. CamboJA recorded that at least 7 media licenses were revoked by the Ministry of Information last year, while several journalists were charged and imprisoned for their work.

In fulfilling its mission, CamboJA had taken actions to address all of these issues concerning independent journalists in Cambodia. We have distributed hundreds of safety kits and other protective material to CamboJA's members. CamboJA has intervened in specific cases through legal consultation, psychological support and other advocacy actions to promote journalists' rights and media freedom. And CamboJA has published hundreds of comprehensive stories to promote access to accurate information and set a high standard for the media industry.

Vision

CamboJA envisions Cambodian journalists as being professional and able to exercise their duty to report freely, safely, securely, and without censorship or pressure from any party or because of their living conditions or their family and social status. Their professional work should build trust among people through their articles, which should promote the public interest and push for social justice, finding solutions and provoking responses from responsible stakeholders to the concerns raised by people. Professional journalists should benefit from their careers, earning appreciation and building their reputations. We believe that professional journalists are a national resource who can contribute to major achievements and compile documents that will be used as a historical record in the future.

Mission

Promote access to information and press freedom, strengthen the professionalism of journalists and support their livelihoods.

Core Value

Professionalism

This is one of CamboJA's primary tenets. Our work is based on professionalism, journalistic skills, and a code of ethics. We work without fear or favor.

Integrity

We stand for integrity. Integrity, transparency, credibility, fairness, and reporting the truth are our foundations.

Freedom

We stand for the fundamental freedom of expression, particularly press freedom. We support all journalists to exercise their freedoms that are guaranteed by national and international laws. CamboJA does not support any action that leads to the narrowing of press freedom.

Responsibility

CamboJA is responsible for all of its actions under Cambodian laws, particularly in relation to its publications, content and activities.

Gender Equity

CamboJA promotes women's participation in journalism. CamboJA is open to the active participation of women journalists at all levels.

Our Story

FEBRUARY 2019

CamboJA was initiated by more than 20 professional journalists from different media outlets during a meeting on the media situation in Cambodia in February 2019 following severe independent media crackdown. Eventually, 15 of them agreed to form a governing body of CamboJA and became board members, aiming to establish a sustainable independent body that can carry out a mission to promote access to information and press freedom, strengthen the professionalism of journalists, and support their livelihoods.

SEPTEMBER 9, 2019

It was registered at the Ministry of Information on September 9, 2019

DECEMBER 13, 2019

Officially launched on December 13, 2019. One year later, it was registered at the Ministry of Interior as an association.

CamboJA is currently running core programs on three interlinked areas:

CamboJA News



With an aim to improve the lack of comprehensive and accurate news, CamboJA News mobilizes independent journalists to produce more credible in-depth and investigative news stories and publish them on our own digital outlets, including website and social media pages, with a strong focus on underreported issues including human rights and development. In the face of media restrictions, the program also contributes to expanding journalistic opportunities by providing Cambodian journalists with story grants that enable them to report stories free from self-censorship and institutional pressures. CamboJA also provides employment opportunities at our newsroom so that journalists can continue to practice this profession on a full-time basis without being subject to political influence.

Capacity Development



The program aims to run at least 5 trainings per year to provide members and non-member (citizen) journalists with the opportunities to improve their understanding, knowledge, and skills needed in reporting important stories in the context of the rapidly changing media landscape as a result of the growing influence of platform media (especially Facebook and YouTube) and government repression. Some of the activities under this program are being supported by the German Embassy, Transparency International Cambodia, EWMI, UNESCO-IPDC, USAID and the U.S. State Department's DRL grant through DanChurchAid (DCA).

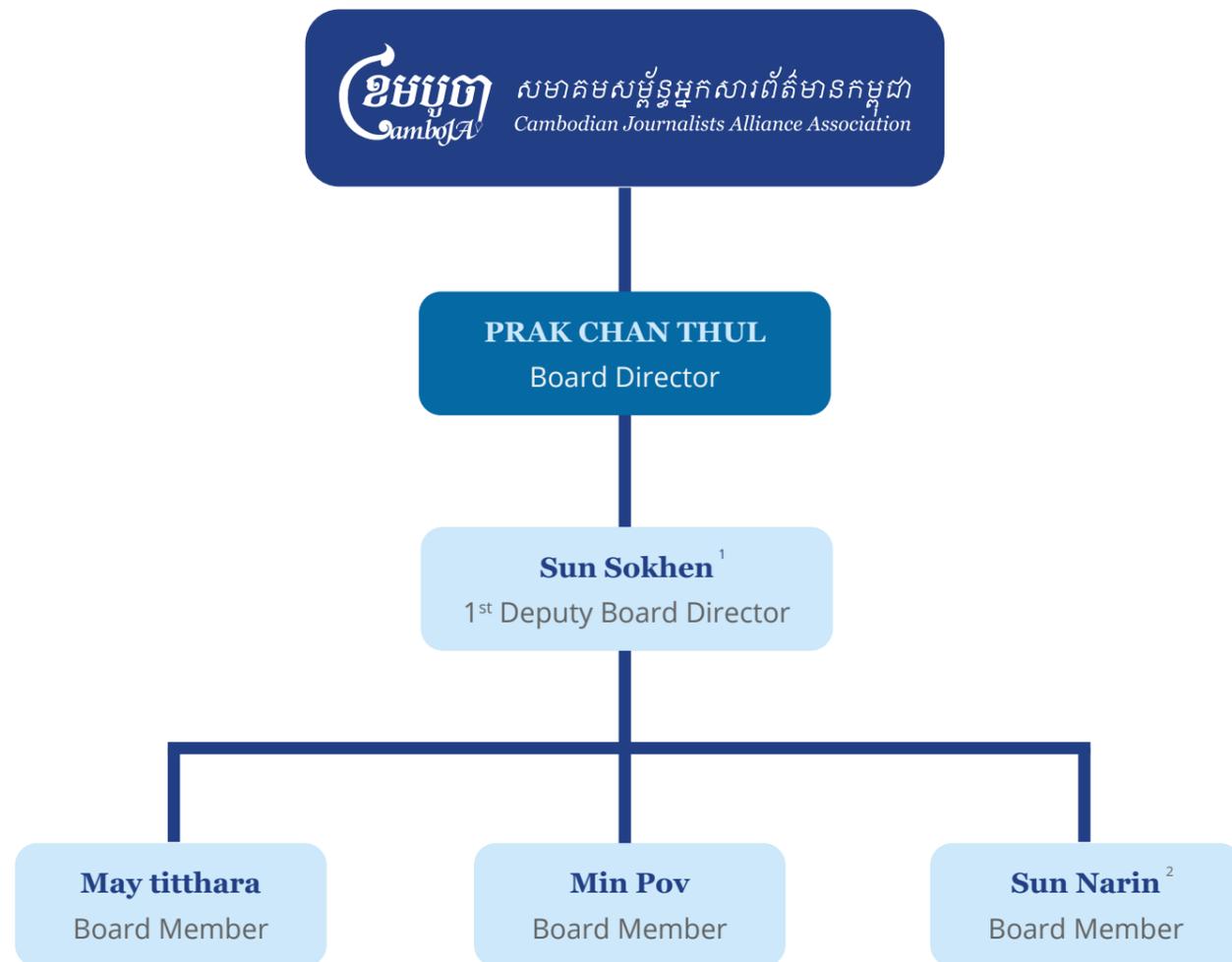
Research & Advocacy



This program contributes to the promotion of press freedom, freedom of expression, and the protection of journalists. To enable Cambodian journalists to exercise their duty freely and safely without censorship or pressure from any party, the program provides referral legal support to journalists who face legal harassment due to their journalistic work. It also studies and monitors the situation of media freedom in Cambodia by conducting research, investigating, and advocating for press freedom. Currently, some of the activities of the program are co-funded by the German Embassy and the DRL grant from the U.S. State Department through coordination of DCA.

The Governing Board of Directors

(As of the end of 2021)



¹ Sun Sokhen submitted his resignation on October 11, 2021. His resignation was in effect a month later, according to the Bylaws of CambjA.

² Sun Narin submitted his resignation on December 24, 2021. His resignation was in effect a month later, according to the Bylaws of CambjA.



The Executive Team

The Management Committee



Nop Vy
Executive Director



Chhorn Chansy
Editor-in-Chief



Cheng Mengchou
Communications &
Resource Mobilization
Coordinator



Srun Ratha
Finance & Admin
Manager

CamboJA News



Chhorn Chansy
Editor-in-chief



Khy Sovuthy
News Editor



Khuon Narim
Senior Reporter



Sorn Sarath
Senior Reporter



Sovann Sreypich
Reporter



Uon Chhin
(Video Producer - Part time)

Capacity Development Program



Ly You Y³
Capacity Development Manager



Hok Narin
Capacity Development Manager
(Joined Jan 01, 2022)



Phuong Kongkea
Capacity Development Officer

Research and Advocacy Program



Him Khortieth
Research & Advocacy Manager



Teung Seila
Research & Advocacy Assistant

³ You Y resigned from CamboJA in December 2021. Her successor is Hok Narin, starting from Jan 1, 2022.

Communications



Cheng Mengchou

Communications & Resource
Mobilization Coordinator



Chan Phearun

IT Coordinator/Webmaster

Finance and Administration



Srun Ratha

Finance & Admin Manager



Tum Sokraksa

Accountant

Summary of Achievements

(January 1 until December 31, 2021)

The major CamboJA achievements during the past year are as follows:

- ▶ Membership structure has been **reformed** to diversify types of membership and strengthen support base. The number of members has increased from 110 in 2020 to 136 in 2021 (22% are women and 43% aged below 35).
- ▶ **More resources** have been mobilized to implement work plans, recruit more talent, and strengthen organizational capacity.
- ▶ **First annual member assembly** was organized virtually despite COVID-19 challenges.

Digital security audit has been conducted by experts, and an action plan has been developed to respond to the auditors' recommendations.

- ▶ **Partnership** has been built with more stakeholders locally and internationally to contribute to media development and freedom of expression.
- ▶ More **capacity development** opportunities have been created and delivered to both member and non-member journalists, citizen journalists, and media professionals.
- ▶ **Advocacy actions** have been taken on key issues affecting the rights and safety of journalists, press freedom, access to information, and freedom of expression.
- ▶ CamboJA continues to promote **accountable** and **quality journalism** by delivering **capacity development** opportunities to member and non-member journalists, citizen journalists, and producing useful resources in Khmer language for local journalists.
- ▶ Created **more opportunities** for journalists to deliver **accurate** and **objective information** to the public.
- ▶ Coordination with partners has been strengthened to ensure **pro bono legal assistance** and **free access to mental health counseling** for member and non-member journalists who are in need.
- ▶ **Safety kits** have been provided to members to help them protect against COVID-19 infection.

Achievements of CamboJA News

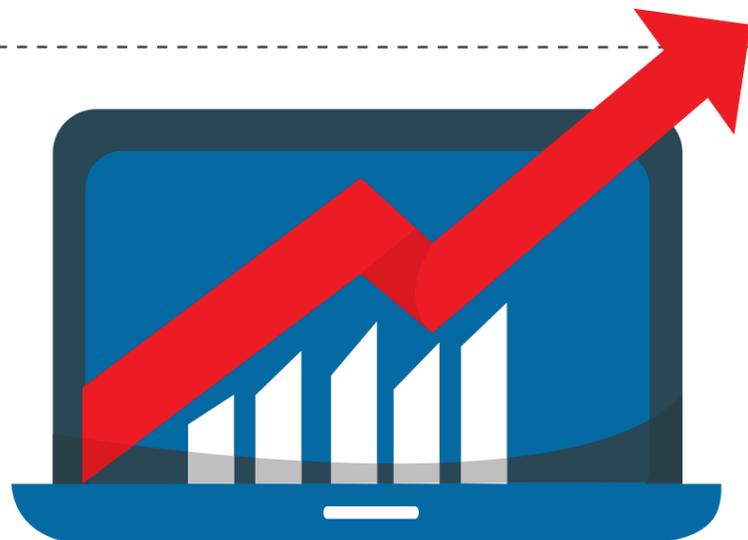
Despite facing greater challenges as a result of Covid-19 spreading in our communities, CamboJA journalists did not stop making noise. The pandemic did strike fear among many journalists, but CamboJA news reporters remained active in their mission to give voice to voiceless on issues that affect them most, especially the struggle of impoverished communities during the lockdown period and beyond. Our reporters have sought all possible digital tools to make sure important stories reach the public while keeping themselves safe from the virus, meaning information was often gathered through phone calls, online interviews, and desk research.

In total, CamboJA published 349 news stories on its Khmer website and 539 news stories on its English website. Most of the stories concerned human rights issues, labor relations, land rights, public health, and other social issues. This also included 10 investigative pieces. All articles were also distributed on social media platforms such as Facebook, Twitter, and Telegram.

These were some of our most impactful enterprise reports:

- ▶ *Chinese firm Yuetai probed over resale of land on Phnom Penh riverfront*
- ▶ *After nearly 25 years of land conflict, Sihanoukville families remain hopeful for solution*
- ▶ *Workers, including underage children, brave dangerous chemicals to make a living at Cambodia's banana plantations*
- ▶ *Why Cambodia's Farmers Still Struggle to Find Markets*

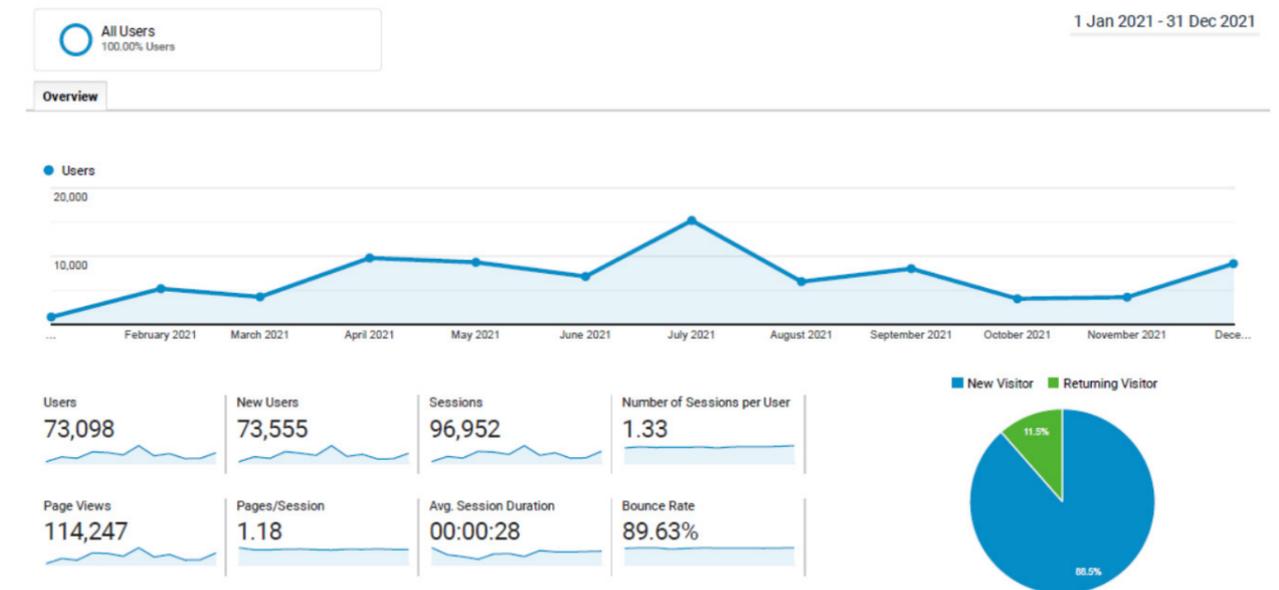
Advertising Buys Alcohol Consumption, Concerning Some in Cambodia



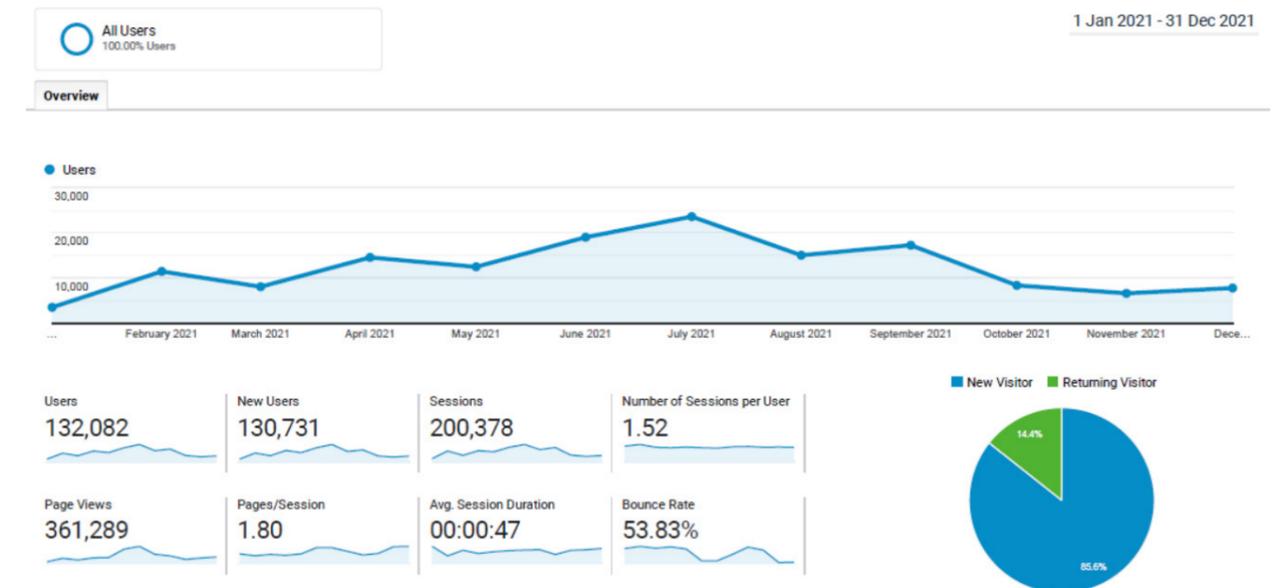
Audience Overview of CamboJA News Websites

CamboJA News' audience has grown more than 10% in the past year. By the end of 2021, more than 7,000 people were following the CamboJA News Khmer Facebook page and around 6,700 were following the English Facebook page. In 2021, the Khmer website of CamboJA News attracted 73,098 users while the English website received 132,082 visitors.

Khmer website: khmer.cambojanews.com

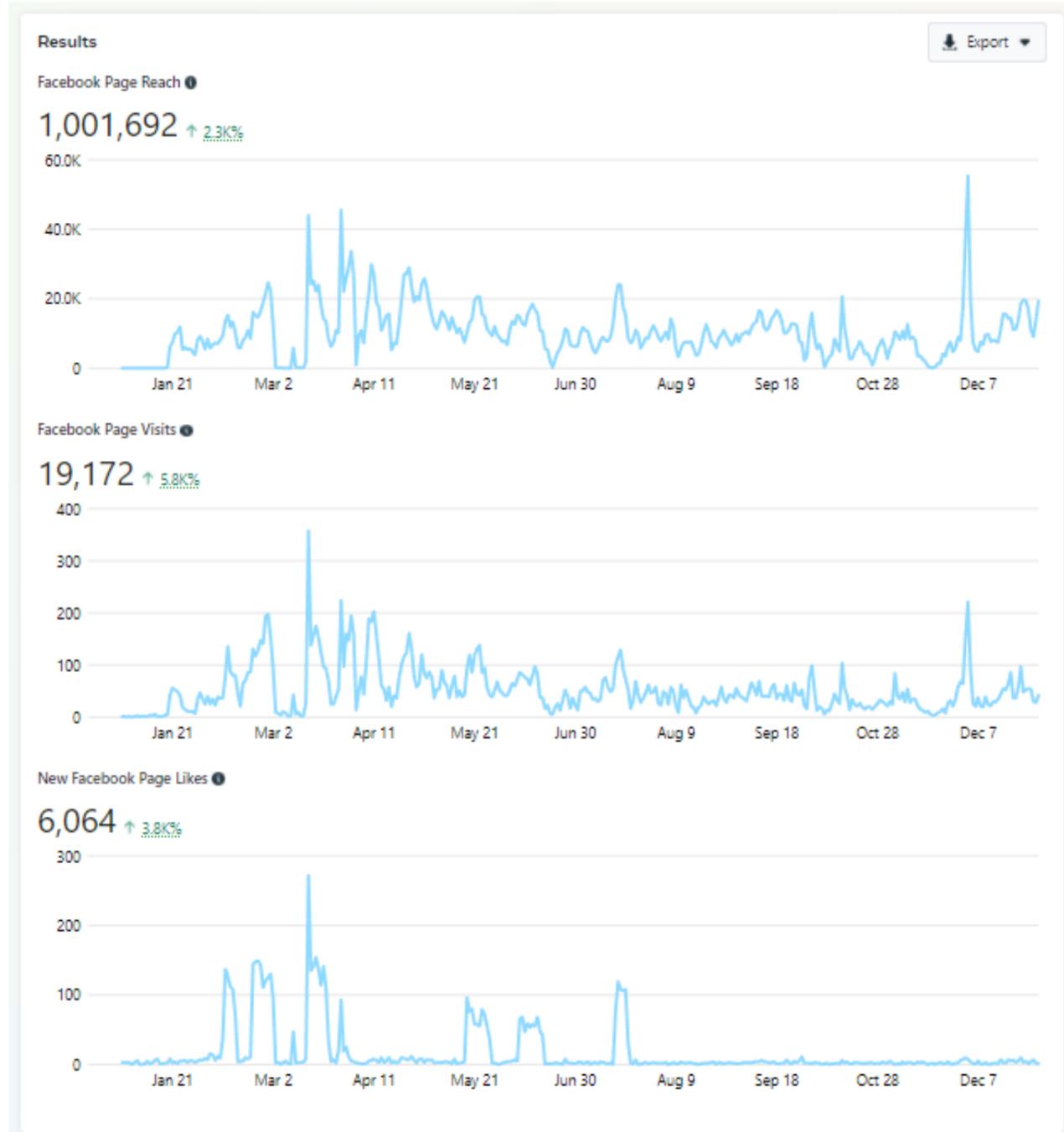


English website: www.cambojanews.com



CamboJA News Social Media

Facebook Page: CamboJA News (Khmer)



Facebook Page: CamboJA News (English)



Achievements of Research & Advocacy Program

In 2021, CamboJA Research & Advocacy program has made significant progress as follows:

- ▶ Upon receiving legal assistance requests from seven local journalists, CamboJA studied those legal cases and referred them to CamboJA legal aid partners. The seven journalists who submitted their requests for assistance to CamboJA were:

1. Mr. Pen Noun, publisher of SY TV, and Mr. Hean Por, publisher of SRN News, Oddor Meanchey province

Pen Noun and Hean Por were sued by a military police officer named Ouk Kimly for defamation on 16 December, 2020 and for incitement to commit felonies on 4 December, 2020. This lawsuit was in response to news article on a land dispute between the military police officer and residents in Samaki village, Trapean prey commune, Onlung Veng district, Oddor Meanchey province. CamboJA referred their cases to our partner Cambodian Center for Human Rights (CCHR) and CCHR provided him a lawyer, Ms. Sim Sorphea, of CILA of law office. As of December 2021, Pen Noun's case remains at the Appeal Court. Hean Por's case was finished after the plaintiff, Ouk Kimly, withdrew his lawsuit in May 2021.

2. Mr. Luos Seng, publisher of Online LSN TV News, Svay Rieng province

Mr. Luos Seng, publisher of Online LSN TV News, was questioned at the Kampot Provincial Court for incitement and insult after two of his staff members made a live video report about a protest outside Kampot provincial hall against the arrests of four residents who were involved in a land dispute case. A police report at the time said four suspects had been arrested, and LSN interviewed residents who said that among the four was a 4-year-old child, which the authority denied. The two reporters were arrested, and then issued a public apology saying that although the 4-year-old and his mother were taken to the provincial police station, they were not in detention. Seng said the court had decided to let him and his staff members go home but put them under court supervision for six months. Seng asked not to give further comments out of fear for repercussions. Following CamboJA's coordination, Luos Seng received legal defence from Cambodian Center for Independent Media (CCIM). The Kandal provincial governor has stopped the case and it has been finished. However, he received a new verdict recently from Kampot provincial court for another new charge of incitement to commit a felony and his lawyer from CCIM continues providing the support.

3. Mr. Yuon Chhiv, Koh Kong Hot News publisher

Yuon Chhiv was convicted by Koh Kong provincial court of felony incitement and sentenced to one year in prison for broadcasting what officials say is disinformation related to a land dispute in Botum Sakor National Park. The conviction followed a complaint from provincial

Deputy Gov. Sok Sothy and orders from Defense Minister Tea Banh. After Chhiv requested legal support from CamboJA, we studied and referred the case to Cambodian Center for Independent Media (CCIM). CCIM agreed to provide him legal support. The case is ongoing.

4. Mr. Cheang Phalla, TNM TV online reporter in Battambang province

Cheang Phalla was accused of defamation and incitement to commit felony by a Battambang provincial public works official named Heng Bunly. After he was summoned by Battambang provincial court, he contacted CamboJA for legal support and as a result, CamboJA studied his case and referred it to the CCHR for legal support. Phalla told CamboJA in December 2021 that he had not received lawyer support from CHR, but through his publisher's intervention with the Ministry of Information, his case has been resolved outside of court.

5. Mr. Say Sophea & Mr. Eung Thoeun, LSN TV News reporters in Kampot

Say Sophea and Eung Thoeun were arrested by Kampot provincial authorities on 8 November, 2021 while they were interviewing people in front of provincial hall and broadcasting live on Facebook. Both journalists were detained for questions and LSN TV News publisher Mr. Luos Seng contacted CamboJA to request legal support. CamboJA studied the case and referred it to CCIM. CCIM provided legal assistance to the journalists. Both journalists were released on 11 November, 2021.

- ▶ In February, 2021, another MOU was signed between CamboJA and Legal Aid of Cambodia (LAC) to provide pro bono legal support to journalists in need, in addition to partnerships with other legal aid organizations. CamboJA created legal support guidelines and distributed at least 110 copies to journalists through various events and training workshops.
- ▶ The MOU between CamboJA and the Transcultural Psychosocial Organization (TPO) was also signed and renewed on February 16, 2021 to provide either counselling and/or psychiatric treatment/consultation to all CamboJA's journalist members for one more year (starting from February 16, 2021).
- ▶ Through funding support from the German Embassy Cambodia, all CamboJA's members can access mental health services for free at Transcultural Psychological Organization (TPO). A video raising awareness of psychological well-being entitled "Mental health matters" was produced and published on March 16, 2021. <https://bit.ly/3vbnh2Q>
- ▶ At least 26 advocacy actions have been taken in support of journalists whose rights have been violated. One of those actions was the letter to the Ministry of Interior and Ministry of Information to call for accountability from local authorities who harassed CamboJA members Lors Lib Lib, An Vicheth, and Phork Kheuy. (See list of all advocacy actions below)

List of Key Advocacy Actions

No.	Types of Actions	Subject	Date	Involved Institutions	Link
1	Online campaign & hybrid event	"Celebration of the 73rd Anniversary of International Human Rights Day, 10 December (1948 - 2021) "	Dec 01-15, 2021	CamboJA and 34 Civil Society groups	https://bit.ly/3qpdYyM
2	Joint Statement	CSOs call on Cambodian authorities to step up the fight against impunity for crimes committed against journalists	2-Nov-21	CamboJA and 10 Ciivil Society Groups	https://bit.ly/3w7pWhW
3	Joint Statement	Threats Against Cambodian Analysts are Threats Against Freedom of Expression in Cambodia	23-Sep-21	CamboJA and 28 Civil Society Groups	https://bit.ly/3FypEUc
4	Statement	CamboJA calls for action against officials who harass and obstruct the work of journalists	6-Sep-21	CamboJA	https://bit.ly/3KelmVN
5	Joint Statement	Redress Cambodia's human rights situation before establishing an NHRI	24-Aug-21	CamboJA and 60 NGOs	https://bit.ly/3KszCdN
6	Statement	CamboJA demands immediate return of confiscated press card to An Vichet	18-Aug-21	CamboJA	https://bit.ly/33rEjDH
7	Statement	CamboJA condemns Meanchey district authorities for violating journalists' rights	13-Aug-21	CamboJA	https://bit.ly/3A7LwoC
8	Event	Organized Open Cyber Talk 2021	25-Jul-21	Open Cyber Talk Working Group	https://bit.ly/3HdDvQD
9	Joint Statement	Joint Statement: End Threats and Persecution Against Independent Journalists	19-Jun-21	CamboJA & CCIM	https://bit.ly/35Mllyw
10	Joint Statement	STATEMENT: The court must investigate the alleged attempted rape of TV presenter Mean Pich Rita in a comprehensive and transparent manner	13-May-21	3 Civil Society Groups	https://bit.ly/33T9fjy
11	Joint Statement	JOINT STATEMENT: Journalists must be free from threats to work in an indispensable and effective partnership as requested by the Government	13-May-21	7 Civil Society Groups	https://bit.ly/3bwuXY2
12	Video	The current situation of Press Freedom in Cambodia: Stakeholders' perspective. #WorldPressFreedomDay2021	9-May-21	World Press Freedom Day Working Group	https://bit.ly/3bt0avd
13	Radio Talk Show	Participated as a speaker in COMFREL's RadioTalkshow on the Commemoration of World Press Freedom Day 2021	5-May-21	World Press Freedom Day Working Group	https://bit.ly/3tS8D11
14	Video	Five key ethical principles in the journalism profession	4-May-21	World Press Freedom Day Working Group	https://bit.ly/3uTrVEV
15	Joint Statement	Joint Statement World Press Freedom Day: Promoting and Protecting Press Freedom guarantees Information as a Public Good	3-May-21	45 Civil Society Groups (WG)	https://bit.ly/3vlxeaf

No.	Types of Actions	Subject	Date	Involved Institutions	Link
16	Online campaign	Two-week campaign to commemorate World Press Freedom Day 2021 under the global theme of "Information as a public good"	26-Apr-21	13 Civil Society Groups	https://bit.ly/3xMf4Xe
17	Video	A video was produced to educate journalists about the importance of mental well-being and where to seek help when in need.	16-Mar-21	CamboJA	https://bit.ly/3x45j6h
18	Statement	CamboJA condemns attacks on journalists in Siem Reap and calls for justice	16-Mar-21	CamboJA	https://bit.ly/3x0xbbz
19	Statement	CamboJA urges respect for journalists' rights to access information on the Covid-19 Vaccine	4-Mar-21	CamboJA	https://bit.ly/3dslqTu
20	Statement	Drop the Case Against Former Cambodia Daily Journalists	25-Feb-21	CCIM, CamboJA, OPCC	https://bit.ly/32ozDKT
21	Joint Statement	CSOs call on the Royal Government of Cambodia to repeal the sub-decree on the establishment of the National Internet Gateway	19-Feb-21	62 Civil Society Groups	https://bit.ly/3uYE5MA
22	Joint Statement	Discard the Sub-Decree on the Establishment of the National Internet Gateway, set to detrimentally impact human rights online in Cambodia	18-Feb-21	45 Civil Society Groups	https://bit.ly/33paDHx
23	Video	Testimony of Members: Why they become a member of CambJA	18-Feb-21	CamboJA	https://bit.ly/3sqhtCR
24	Trial Monitoring	Monitored the trial of Chhorn Pismay, Koh Santepheap reporter in Battambang province, who filed a lawsuit against Kay Silnaro, son of Battambang city deputy police chief, for allegedly threatening to kill him in November 2020.	9-Feb-21	CamboJA	https://bit.ly/3Jz4Oq6
25	Open Letter	Open Letter: Journalists Call on Government to Clarify Latest Directive to the Press	5-Feb-21	CCIM, CamboJA, OPCC, IFJ	https://bit.ly/3dqE2Dk
26	Video	To mark Sok Oudom's 8th month in prison, a video was released to provide an update about Rithysen radio station and his family condition	15-Jan-21	CamboJA	https://bit.ly/32rcS94

- ▶ CamboJA joined with local partners to commemorate major international days such as World Press Freedom Day, the International Day to End Impunity for Crimes against Journalists, Universal Access to Information Day, the 30th Anniversary of Paris Peace Accords and International Human Rights Day.

World Press Freedom Day:

To Commemorate World Press Freedom Day: “Promoting and Protecting Press Freedom guarantees Information as a Public Good”, CamboJA with other 44 non-governmental organizations recalled that freedom of expression includes the right to a free and independent media as well as the rights to hold opinions and to seek, receive or impart information and ideas of all kinds. The press plays a fundamental role in ensuring a healthy and prosperous democracy. <https://bit.ly/3JR9AiT>

CamboJA also took part in a live panel discussion on WPF on “Improved press freedom and cooperation” via zoom webinar. <https://bit.ly/3IdrdsU>

CamboJA also jointly produced a video animation on five key ethical principles in the journalism profession with the Free Press Working Group (FPWG). <https://bit.ly/3scBmAA>

International Day to End Impunity for Crimes against Journalists:

On International Day to End Impunity for Crimes Against Journalists, CamboJA with other eight civil society organizations expressed their deep concern over the Cambodian Government’s failure to bring to justice perpetrators of crimes committed against journalists in Cambodia. We urged Cambodian authorities to take immediate action to ensure that effective, independent, and transparent investigations into such crimes are conducted and that justice is served. <https://bit.ly/3HfJKUd>

Universal Access to Information Day:

To commemorate the International Day for Universal Access to Information 2021, CamboJA joined UNESCO and the Department of Media and Communication (DMC) in posting a live dhow on 03 October 2021, under the topic: “The Right to Know: Building Back Better with Access to Information” via its Facebook page. <https://bit.ly/3BMoiBX>

The 30th Anniversary of Cambodia’s Paris Peace Accords:

To commemorate the 30th Anniversary of Paris Peace Accords, CamboJA joined 28 other CSOs in organizing a virtual event under the theme “The Necessity of the Full Implementation of Cambodia’s Paris Peace Accords.” <https://bit.ly/3vbPpIz>

International Human Rights Day:

On December 10, 2021, CamboJA joined many other CSOs in Cambodia to celebrate the 73rd anniversary of International Human Rights Day. As part of the event, we acknowledged unwavering commitment and courage of Cambodian outstanding human rights defenders including two of our member journalists, Uon Chhin and Yeang Sothearin, former Radio Free Asia reporters who were imprisoned in November 2017 and charged with espionage soon after the RFA’s Phnom Penh bureau was forced to close in the lead up to 2018 national elections.



The two journalists have been left in legal limbo for over 4 years. Regardless of many struggles, the pair remains committed to public service journalism and keeps hunting for opportunities to continue their work. <https://bit.ly/34V3H5L>

- ▶ CamboJA has monitored key development in the country’s journalism sector and published regular updates about the situation on a quarterly and annual basis. The first two editions of Quarterly Monitoring Report on Journalism Situation in Cambodia were published in October covering the July – Sep⁴ period and in January covering the October – December⁵ period.
- ▶ Upon invitation from the Ministry of Information, CamboJA decided to join the ethics monitoring committee and provided constructive feedback on the formation and the work of the committee. More than ten recommendations were submitted to the committee for reviewing its terms of reference. As of the end of 2021, the committee was yet to take any action.
- ▶ To contribute to the improvement of legal and ethical understandings of local journalists, two workshops on “Media-related Laws and Ethical Standards for Journalists” were organized (one virtually; the other physically). There were 46 journalists, citizen journalists, freelancers and recently graduated media students attended the training — including 19 women, or about 41% of attendees. Thirteen participants were from outside Phnom Penh and the majority of the trainees are from online news media (35 people). Seven trainees are from radio, two from print and two from TV. As a result, over 75% of the participants reported increased knowledge and understanding about their rights and boundaries of their reporting, as well as privacy issued and the local and international legal framework protecting journalists within a democracy.

⁴ <https://bit.ly/3hdDacx>

⁵ <https://bit.ly/3BL7sGX>

- ▶ CamboJA’s networking circles have been expanded. Beside being an associate of the IFJ, we are a member of regional network called Southeast Asia Journalists Union (SEAJU) and became a member of the Southeast Asian Coalition on Tech Accountability (SEACT)⁶ which was first initiated in mid-2021 and was officially launched on November 30, as a regional community currently comprised of 11 organizations in countries across the Southeast Asia that are working for greater tech industry accountability due to its impact on human rights and democracy in the region.
- ▶ CamboJA actively participated in local working groups that aim to promote freedom of expression, access to information, and digital rights. Those working groups include: The World Press Freedom Day (WPFDD) working group, Open Cyber Talk working group, and Digital Rights Working Group (DRWG), for which CamboJA is a spokesperson/focal point. CamboJA has also participated in the Anti-Corruption Working Group, an important platform for us to collectively advance anti-corruption efforts in Cambodia and jointly advocate for Cambodia to become a corruption-free society. CamboJA is also a member of Multistakeholder Advisory Board (MAB), which is comprised of three local NGOs working with UNESCO and the Cambodia Academy of Digital Technology (CADT) to do assessment of National Internet Development based on UNESCO’s Internet Universality Indicators. As part of our effort to promote media freedom and journalists’ professionalism, CamboJA also joined Media Development Working Group, an initiative of UNESCO to create an information-sharing platform among media stakeholders to improve efficiency in addressing priority issues in the news media sector.
- ▶ CamboJA has taken on a leading role in the Digital Rights Working Group (DRWG) to address the concerns related to National Internet Gateway (NIG), Cybercrime draft law, Cybersecurity draft law, Personal Data Protection sub-decree and other regulations which threaten press freedom and freedom of expression on internet in Cambodia. The DRWG was established in early 2021, and has since conducted at least 6 core group meetings and 9 general members meetings. Small meetings have also been held to co-organize the National Conference on Digital Rights on 26 January 2022.
- ▶ Due to uncertainty during Covid19 pandemic, CamboJA organized our first member assembly virtually on September 9, which marked the 2nd anniversary of the establishment of the association. In total, 58 participants (14 female) including members, board directors, founding members, and staff members participated in the virtual meeting. This annual meeting offered us the chance to get to know more from one another especially to collect questions, suggestions, ideas, and comments to improve our service for the members and wider journalism sector in the country.

Beside providing updates to the members about achievements, challenges and strategic plan of the association, the assembly also offered more details about membership structure reform and the Outstanding Member Awards Competition.

⁶ <https://bit.ly/3vcCPJ4>

With the approval from the board of directors on Aug 19, 2021, CamboJA launched a new membership structure which categorizes membership status into four types:

1. Professional Members
2. Associate Members
3. Institutional Members
4. Support Members

As a result, CamboJA has more diverse membership categories, which allow not just professional media professionals and citizen journalists to apply but also media/journalism students, new graduates, trainees (“Associate Members”) as well as general citizens to show support for the association and be part of the community (“Support Members”).

To date, the number of registered members have increased from 110 in 2020 to 136 in 2021 (22% female, 43% aged below 35). Most of them are working for online media; 82% of them are Professional Members (founding members and board members included); 15% are Associate Members, and 2% are Support Members.

- ▶ In conjunction with the annual member assembly, the first Outstanding Member Competition was successfully organized to encourage good practices of journalism among CamboJA members and to acknowledge their professional service in the context of the Covid-19 pandemic.



Highlights of Events CamboJA has Organized and Participated in

In 2021, CamboJA participated in at least 10 national and regional events, advocating and raising awareness of media freedom-related issues.

April 26, 2021 (Two-Week Campaign to Commemorate World Press Freedom Day 2021)

CamboJA co-organized and participated in a two-week campaign to commemorate World Press Freedom Day 2021 under the global theme of “Information as a public good” Cambodia’s Free Press Working Group (FPWG), which consists of 13 local media organizations, associations and civil society organizations, co-organized a two-week online campaign aimed at highlighting the importance of and encouraging public participation in promoting press freedom.

<https://bit.ly/3BL9OFz>

April 27, 2021 (Virtual Dialogue Session on the Important Roles of Journalists)

CamboJA participated in a Virtual Dialogue Session on the Important Roles of Journalists and Celebrities in TB Response. <https://bit.ly/3LOmIr7>

April 29, 2021 (Launching the Report on the State of Press Freedom in Southeast Asia)

CamboJA joined the Asia Democracy Network and its partners in the launch of their report on the state of press freedom in Southeast Asia. Aimed at provoking a sincere conversation regarding the current condition of press freedom in the region, representatives from civil society and intergovernmental organizations engaged with each other to identify possible action points to widen press freedom in the region.

<https://bit.ly/3p9Ogz2>

April 29, 2021 (UNESCO’s World Press Freedom Day Session: Windhoek Declaration and the Safety of Journalists)

CamboJA’s research and advocacy manager Mr. Him Khortieth participated in as a guest speaker with UNESCO’s World Press Freedom Day 2021 session on “Windhoek Declaration and the Safety of Journalists: Past, Present and Future” hosted by the Civil Society Coalition on Safety of Journalists.

<https://bit.ly/3sWjuJo>

April 30, 2021 (Challenges of Independent Journalists)

CamboJA’s Executive Director Mr. Nop Vy participated in a live roundtable radio talk show of Voice of Democracy on “challenges of independent journalists”.

<https://bit.ly/3h7vpyv>

May 04, 2021 (Press Freedom During the Current COVID-19 Situation)

CamboJA’s Executive Director Mr. Nop Vy joined a live radio talk show of CCHR on Press Freedom in the context of COVID-19. <https://bit.ly/3LRKG4F>

May 10-12, 2021 (The Stockholm Internet Forum 2021)

CamboJA attended the Stockholm Internet Forum 2021 focusing on Mobilising for Digital Resilience – a free, open, and secure internet in the shifting landscapes of the pandemic. Stockholm Internet Forum (SIF) is hosted by the Swedish International Development Cooperation Agency (SIDA) to advance a free, open, and secure internet as a driver of global development.

May 27, 2021 (World Press Freedom High-Level Forum)

CamboJA joined with UNESCO Office in Cambodia to commemorate the World Press Freedom high-level forum to discuss “How can we ensure that information remains a public good in times of Covid-19?”. The forum served as a platform to discuss the current needs of journalists, and the role of government to promote information as a public good and press freedom during the current health crisis. <https://bit.ly/3H74nCo>

July 25, 2021 (Open Cyber Talk)

CamboJA co-organized Open Cyber Talk 2021 via Zoom webinar. <https://bit.ly/3p9Oogj>

August 5, 2021 (The Impact of Covid-19 Second Wave on Media Freedom)

CamboJA participated in the live webinar: “The Impact of Covid-19 Second Wave on Media Freedom”

<https://bit.ly/3pajPHb>

September 1, 2021 (Report Launch Event)

CamboJA participated as a guest speaker in the Asia Centre event launching its latest baseline study on “Internet Freedoms in Cambodia: A Gateway to Control”. <https://bit.ly/3h7vWR1>

October 20, 2021 (Commemorating the 30th Anniversary of Paris Peace Accords)

CamboJA joined 28 other CSOs in organizing a virtual event to commemorate the 30th Anniversary of Cambodia’s Paris Peace Accords under the theme “The Necessity of the Full Implementation of Cambodia’s Paris Peace Accords.” <https://bit.ly/3t8t24i>

October 24, 2021 (Media and Information Literacy Week)

CamboJA joined UNESCO to commemorate the Global Media and Information Literacy Week from 24 to 31 October 2021, under the theme “Media and Information Literacy for the Public Good”. <https://bit.ly/3JNEVDj>

October 28, 2021 (The Politikoffee)

CamboJA participated as guest speaker for the discussion group Politikoffee on updates of freedom of press and expression in Cambodia. <https://bit.ly/3saEeOr>

November 2, 2021 (International Day to End Impunity for Crimes Against Journalists)

On International Day to End Impunity for Crimes Against Journalists, CamboJA together with eight other civil society organizations, expressed deep concern over the Cambodian Government’s failure to bring to justice perpetrators of crimes committed against journalists in Cambodia.

CSOs call on Cambodian authorities to step up the fight against impunity for crimes committed against journalists. <https://bit.ly/3IdjrPW>

November 11, 2021 (Journalism Standards Discussion)

CamboJA participated in a discussion with the Ministry of Information and several media associations over the dissemination of information via the internet and current standards of journalism in Cambodia. <https://bit.ly/3BGU3zy>

November 29, 2021 (Guidelines for Prosecutors on Cases of Crimes against Journalists)

CamboJA participated in UNESCO’s event launching the Khmer version of “Guidelines for Prosecutors on Cases of Crimes against Journalists” at Hyatt Regency Hotel, Phnom Penh. The guidelines were translated into Khmer to enhance the knowledge and capacities of prosecutors by providing key concepts on the conduct or supervision of investigation for proceedings relating to crimes against journalists. <https://bit.ly/3BKocOq>

December 10, 2021 (International Human Rights Day)

CamboJA joined many other CSOs in Cambodia to celebrate the 73rd anniversary of International Human Rights Day (1948-2021). <https://bit.ly/3ILPQE4>

Achievements of Capacity Development Program

Science Talks

CamboJA and Open Development Cambodia (ODC) organized two “Science Talks” between January to April 2021. Aiming to promote science-based reporting in Cambodia, the two events focused on two important topics: indoor air pollution and water quality in Cambodia.

5th Science Talk

Topic: Indoor Air Pollution: Why does it matter?

Date: January 28, 2020

Experts: 1. Dr. Eng. Or Chanmonly, Director, Research and Innovation Center at Institute of Technology of Cambodia
2. Mr. Bastiaan Teune; Sector Leader Energy/ Global Cookstoves Coordinator, SNV Organization

Participants: There were 25 participants (9 female) who attended the event on Thursday, January 28, 2021. Attendees included salaried journalists, freelance journalists, media staff, and media student.

6th Science Talk

Topic: Water quality in Cambodia

Date: April 9, 2021

Experts: 1. Dr. Eang Khy Eam, Lecturer – Researcher, Faculty of Hydrology and Water Resources Engineering, Research and Innovation Center, Institute of Technology of Cambodia
2. Mr. YI Sokkol, Project Manager for Water and Sanitation (iSEA), GRET

Participants: There were 20 participants (7 female) who attended the event on April 9, 2021, including salaried journalists, freelance journalists, media staff, and media students.



Training on Investigative Reporting

Fourteen journalists (4 female) attended the training on “Investigative Technique for Journalists” from February 6 to 10, 2021 at Phnom Penh Ecumenical Diakonia. CamboJA developed a detailed plan and training materials in consultation with UNESCO’s Phnom Penh Office.

Beside a lead trainer, CamboJA invited four other external guest speakers who are currently working for SecDev Foundation, Open Development Cambodia Organization, DW Akademie, and Koh Santepheap newspaper to provide their insights on relevant topics. Those topics include digital security, finding data, fact-checking/verification of information, investigative techniques, and tips for investigative reporters.

After the training, the trainees were divided into 4 groups to work together with 4 mentors to produce 10 in depth/investigative stories. Though 10 story proposals were submitted to CamboJA and UNESCO, only 9 were completed by the end of the project.

Training on Human Rights Reporting

The training was conducted in person on February 18 – 20, 2021 to equip journalists with knowledge and understanding of key human rights concepts such as gender identity and sexual orientation, gender-based violence, legal frameworks, and how to integrate human rights concepts into news reporting. A total of 13 trainees participated in the three-day training (6 female), including two of CamboJA members, while most of them were from online news media. Experts from various organizations such as Cambodian Center for Human Rights (CCHR), NGO CEDAW, Legal Aid Cambodia (LAC), and Rainbow Community Kampuchea Organization (ROCK Cambodia) were invited to share their knowledge, understanding and experience in the human rights field.

Training on Investigative Reporting Techniques

To equip independent journalists with the skills and opportunities to conduct in-depth investigations and produce high-quality, digestible content, CamboJA has implemented various activities.

An online Information Consumption Assessment was conducted from December 2020 to March 2021 by an independent consultant commissioned by CamboJA. The findings from the study are used to inform the news production and the distribution strategy of CamboJA News and other stakeholders. A group of 12 professional journalists were trained on skills related to investigative techniques and later receiving mentorship to produce 3 investigative/in-depth stories.

The two cascade trainings were conducted virtually and in-person in August and November 2021 respectively with a total of 18 participants (5 female) who are CamboJA members. Three trainees from skill-building sessions were recruited to be trainers. The main resource for the training was UNESCO’s publication, “Story-based inquiry: A Manual for Investigative Journalists”. However, trainers were also able to combine both theoretical knowledge and case studies. Two former Cambodian investigative journalists (1 female) from local and international media outlets were invited to share their knowledge and experience on the topic.

Training on Social Accountability (SA) and Gender Responsive Public Service Delivery (GRPS)

Following the first training on social accountability organized in 2020, CamboJA organized the second training on June 29 – 30, 2021. In total, 27 participants (14 female) attended the training, 9 of whom were based in 7 different provinces. The participants came from various backgrounds including journalists, bloggers, NGO staff, educators, and high-school/university students.

This training is organized under the project “Greater Young Women Empowerment in Decision Making and Accountable Public Service Delivery”.

A refresher training on News Reporting on Social Accountability and Gender Responsive Public Service Delivery was virtually held on October 1, 2021, for 16 participants (50% female) who were trainees of the first and second courses.

To encourage training participants to conduct their professional reporting on social accountability topics, two rounds of reporting contests were organized. Winners were selected among those who received story grants from Transparency International Cambodia (TIC) and awarded in a virtual ceremony on April 9, 2021 and in a physical ceremony on December 21, 2021, with 24 participants including TIC staff, organizers, and 14 Journalists (10 female) at Sunway Hotel. Three champions awarded in the second contest were as follows:

The 1st winner: Mr. Ses Vansak

The 2nd winner: Ms. Seom Salma

The 3rd winner: Ms. Tuy Engly

Training on Investigative Reporting on Human Trafficking

In collaboration with various key partners under “Advancing Rights in Cambodia”, a two-and-a-half-day training workshop on “Investigative Reporting on Human Trafficking” was organized virtually from May 30 – 31 and June 1 – 2, 2021 with 21 participants (6 female) who are journalists from various media outlets.

The speakers invited to the event were representatives of the Center for Alliance of Labor and Human Rights (CENTRAL) and Cambodian Human Rights and Development Association (ADHOC), as well as a CamboJA board member who is a journalist for Voice of America (VOA) Khmer service, and a Thomson Reuters Foundation journalist.

Training on Investigative Reporting on Land Rights Issues

Under ARC project, CamboJA hosted another training on “Investigative Techniques in Land Rights Issues” with various speakers from our partner organizations such as Sahmakum Teang Tnaut (STT), LICADHO and Coalition of Cambodian Farmer Community (CCFC), as well as CamboJA board member and professional journalists. The speakers shared their experience and knowledge related to land law, law on economic land concession in Cambodia and case study on positive and negatives impacts of economic land concessions, as well as professionalism in investigative reporting. Twenty participants of the training were journalists (7 females) working at 13 different media agencies and freelancers. The training was initially planned to be conducted physically in June 2021; however, due to the COVID-19 restrictions it was hosted through online platform from August 18 – 20, 2021.

Paid Internship Opportunities for Young Journalists

Under the same project, CamboJA has offered two annual paid internship placements to media students/junior journalists. In 2021, two young media students were recruited through a competitive process to fulfill three-month paid internship at CamboJA newsroom. The pair’s internship was extended by another three months until December through another project funded by Sweden. Simultaneously, CamboJA also hosted another internship for a media student from Department of Media and Communication of Royal University of Phnom Penh, selected and financially supported by the school and its funding donor.

Training on Financial Investigation for Journalists

The training was co-organized in collaboration with Transparency International Cambodia (TIC) and The Center for Investigative Journalism (TCIJ) in July 2021. An introductory session was conducted on July 23, in which organizers provided an overview of the training, background of the project as well as getting to know expectations of the trainees. Twenty out of 35 applicants (6 female) were selected to participate in the training; however, only 20 trainees were able to fully attend the training for various reasons.

The Launch of the Khmer version of UNESCO Publication “Story-based Inquiry: A Manual for Investigative Journalists”

CamboJA organized a virtual launch of the Khmer version of UNESCO Publication “Story-based Inquiry” on August 31, 2021.

This manual has been translated in Khmer language under a project funded by UNESCO IPDC (International Programme for the Development of Communication). <https://bit.ly/33JumSp>

Training on Factchecking to CamboJA staff and members

Under the implementation of the project “Crisis Resilience in the Global Pandemic: Fact Checking”, Deutsche Welle Akademie delivered fact-checking training to 12 CamboJA staff and members. Its aim is to strengthen capacity and resilience of media practitioners, actors of civil society and their networks and improve the availability of accurate information in times of the Covid-19 pandemic.

Networking and Exchange with Professional and Trainee Journalists on Fact-checking

In addition to the training on fact-checking, CamboJA organized regular networking and learning events on the topic to give journalists the platform to exchange knowledge and experiences in factchecking and information verification in the context of the Covid-19 pandemic. Three networking events have been held in 2021:

1st Networking Event

Topic: What is fact-checking?

Date: October 26, 2021

Speakers: 1. Mr. Chhorn Chansy, Editor-in-chief, CamboJA
2. Mrs. Ly You Y, Capacity Development Manager, CamboJA

Participants: In attendance were 20 people (6 female) who are CamboJA staff and journalists, freelance journalists, citizen journalists, and media students.

3rd Networking Event

Topic: What is fact-checking?

Date: December 21, 2021

Speakers: Speakers:

1. Mr. Chhorn Chansy, Editor-in-chief, CamboJA
2. Mrs. Ly You Y, Capacity Development Manager, CamboJA

Participants: There were 30 participants (15 female) attending the event, mostly students from Year 2 class of DMC; however, the event was opened to all DMC students.

*This event was organized as a guest lecture for media students at the Department of Media and Communication.

Training on TB Reporting

Cambodia is one of the 30 high TB burden countries with an estimated TB incidence of 287 out of every 100,000 populations and the mortality case is 17 out of 100,000 populations. To call for immediate action to end TB, CamboJA and KHANA have developed a joint workplan aiming to increase meaningful engagement of journalists to play a critical roles in TB awareness raising amongst public and especially key populations. The joint effort will additionally enhance the advocacy initiatives in making sure TB is a top priority in the national health development agenda.

To build journalists’ capacity on TB understanding and awareness, which leads to increased engagement in TB works, CamboJA in consultation with KHANA under the Joint Work Plan on “Strengthening the Engagement of Journalists in TB Education and Advocacy in Cambodia” organized a training on TB and Media Agent on 27-28 October 2021. The two-day online training provided a TB development opportunity and space for 20 Cambodian journalists and media professionals, especially those covering health beat.

November 4, 2021 (Endorsement on Gender-Sensitive Reporting Guideline)

CamboJA endorsed Gender-Sensitive Reporting Guideline, developed by fellows of International Training Programme on Media Development in a Democratic Framework (ITP Media). We encouraged Cambodian journalists and media professionals to follow this guideline in their practices.

<https://bit.ly/3LQqmAR>

The Establishment of Cambodian Female Journalists Network



CamboJA initiated and provided support to establish a peer-to-peer support network for women journalists in Cambodia to promote meaningful participation of women in news media. We play a coordinating role and serve as a secretariat for the network in their establishment and activity implementation.

A half-day kick-off workshop was virtually organized on March 25, 2021 aiming to introduce the project to relevant stakeholders, especially women journalists and media workers who are the project's target beneficiaries.

The workshop was conducted through online workshop via Zoom platform due to challenges posed by Covid-19. This workshop had 65 participants including women journalists, representatives from embassies, NGO partners, and media students. Female journalists who participated in the workshop decided to establish a network called Cambodian Female Journalists (CFJ).

In total, 36 female journalists have registered to be members of the network. After receiving the applications for interested members, CamboJA organized another workshop on April 15 - 16, 2021 as an initial step to guide the network in the process of establishing a clear structure and electing leaders. As a result, five female media professionals working for various media outlets were democratically elected as the leaders by the network members.

One more highlight from the project was the interest from stakeholders to promote and empower women journalists. We worked with Women Media Center (WMC) and Konrad Adenauer Stiftung (KAS) Cambodia, which contributed its financial support for the production of video profiles of four Cambodian female journalists and media professionals as listed below. All the videos were published in March and April to celebrate the International Women Rights Day.

1. Ms. Im Rachana, Deputy Editor-in-chief, Radio France International (RFI)
<https://bit.ly/3Kv8iLG>
2. Ms. Khan Leakhena, Reporter, Voice of Democracy (VOD)
<https://bit.ly/3qJp4yL>
3. Mrs. Sorn Sok Kheang, Video Producer and Presenter, Apsara Media Service (AMS)
<https://bit.ly/3AjoOqz>
4. Ms. Nov Pov Leakhena, News Editor, FOCUS Cambodia, Globe Media Asia
<https://bit.ly/3nI2e8Q>

In the first year of the CFJ network, several activities were completed, including setting up regular meetings to build the network structure and work plan. Moreover, the network leaders also conducted activities to improve their leadership capacity, strengthen relationships with their members and introduce the CFJ to other female journalists and other women in general through promotional materials and publicity activities.

- ▶ **Training on Leadership:** Training on leadership: The two-day training was conducted virtually from July 31 to August 1, 2021, with 13 female journalists including 5 core team members, and CamboJA members. This training had built the capacity of the core team in leading the network for future growth.
- ▶ **Training on Gender Sensitivity (Sexual Harassment):** The two-day training was conducted as a virtual event on October 23-24, 2021, with 18 female journalists, including core team members. This training raised awareness on gender equality concepts, providing an overview of gender-sensitivity in the media sector, relevant laws and policies related to violence and harassment, and mechanisms to address sexual harassment at the workplace. The core trainer for this two-day training was Mr. Sok Leang, a sociology and gender trainer.
- ▶ **1st CFJ Annual Member Assembly:** The assembly was conducted on November 27, 2021, virtually with 19 participants, aiming to build relationships and solidarity among members and leaders of the network. During this meeting, the core team presented their achievements in 2021 and also collected feedback from network members on their implementation, bylaws, and ways forward to lead the network in the future.
- ▶ **Talk Show Production:** CFJ produced one talk show on the topic “women in media” which discuss questions including: What are the challenges of a female journalist? What should media outlets do to increase the number of women in media? Why have women in media? What is the role of women in media?
- ▶ **Video Promoting the Establishment of CFJ:** CFJ produced a promotional video on what it is doing and why the network was established, showcasing the purpose, vision, mission and value of the network. This video was published on Cambodian Female Journalist (CFJ) page and CamboJA page. Please see the link of video here <https://bit.ly/3IDCPp9>
- ▶ **Endorsement of the Gender-Sensitive Reporting Guideline for Cambodian News Media:** This guideline was produced by a team of Cambodian media professionals participating in the SIDA-funded International Training Programme (ITP) on Media Development in a Democratic Framework – ASIA 2020. The CFJ endorsed this guideline with local NGOs and international NGOs in Cambodia such as CamboJA, CCHR, TI Cambodia, CCIM, GADC, VAYO FM and WMC.
- ▶ **Visibility Materials:** The core team produced some materials including the logo and slogan of the CFJ networks on T-shirts, water bottles, eco bags, and masks. This promoted the network to journalists and outsiders to recognize CFJ network, as well as motivating members of the network.
- ▶ **Annual Reflection Meeting:** Under coordination from CamboJA staff, the core team members held a meeting on December 5 to reflect on their past activity implementation and discuss ways forward. Six participants (5 core team and 1 CamboJA staff) participated.

Organization and Finances

In its second year of operation, CamboJA continued to focus on organizational development by mobilizing resources and technical support to develop key policies, security infrastructure, and human resources.

As a result, CamboJA has received technical support from Diakonia to develop financial management systems and strengthen staff policy (including HR policy, anti-corruption policy, conflict of interest, complaint handling mechanism policy). It is expected that through this assistance, a sound financial management system and stronger staff policy will be in place and implemented to enhance transparency, efficiency, and accountability of CamboJA. Meanwhile, we are also receiving technical support from NGO-CEDAW to develop gender policy and improve our gender practices.

Annual Reflection Meeting

An annual reflection meeting was organized on November 12-16 in Mondulkiri province. Three board members, thirteen CamboJA's staff members, three interns, and three CamboJA members participated in the meeting (32% of participants were female).

Through the meeting, participants had the chance to strengthen solidarity and reflect on the key progress, achievements, challenges, and lessons learned, as well as identifying key strategic ways forward for the institution to grow and prepare for foreseeable challenges in accordance with CamboJA's vision and mission. As a key result from the meeting, a 2022 global work plan and a budget plan were developed and submitted to the governing board for approval.

Finance

During the 2021 fiscal year, CamboJA mobilized USD 490,838. However, most of the funds were project-based. The lack of flexibility of project funding requires us to rely on our income to tackle some financial challenges that occurred in 2021. Flexible funding would remain our top financial priority in the next fiscal year.

Partnership

We are grateful to the following organizations and partners for their collaboration and financial support to CamboJA this past year:

- | | |
|--------------------------------|--|
| 1. DanChurchAid Cambodia (DCA) | 7. DW Akademie |
| 2. Solidarity Center (SC) | 8. UNESCO IPDC |
| 3. Diakonia | 9. Transparency International Cambodia (TIC) |
| 4. Australian Embassy | 10. International Center for Non-for-profit Law (ICNL) |
| 5. New Zealand Embassy | 11. International Federation of Journalists (IFJ) |
| 6. FHI360 | 12. KHANA |

Figure 1: CamboJA Annual Income in FY 2021

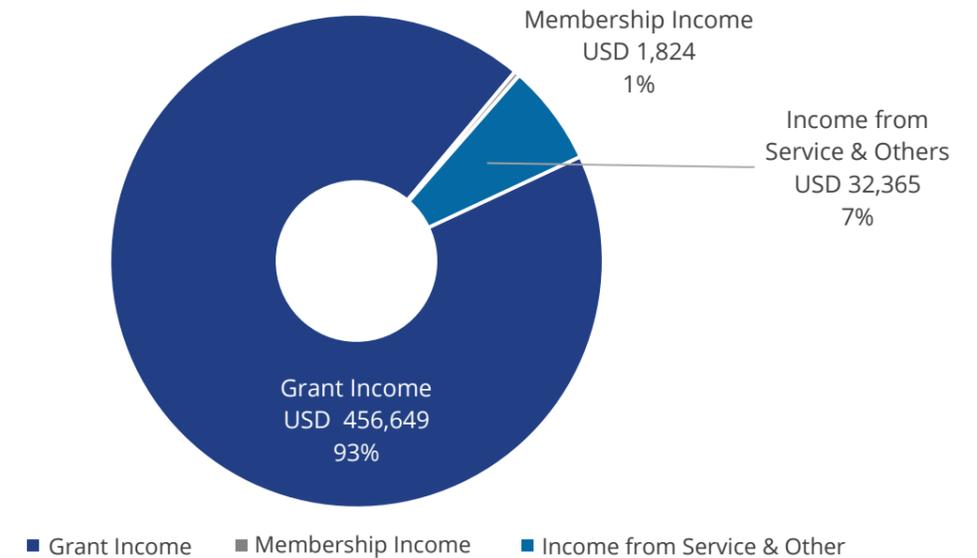
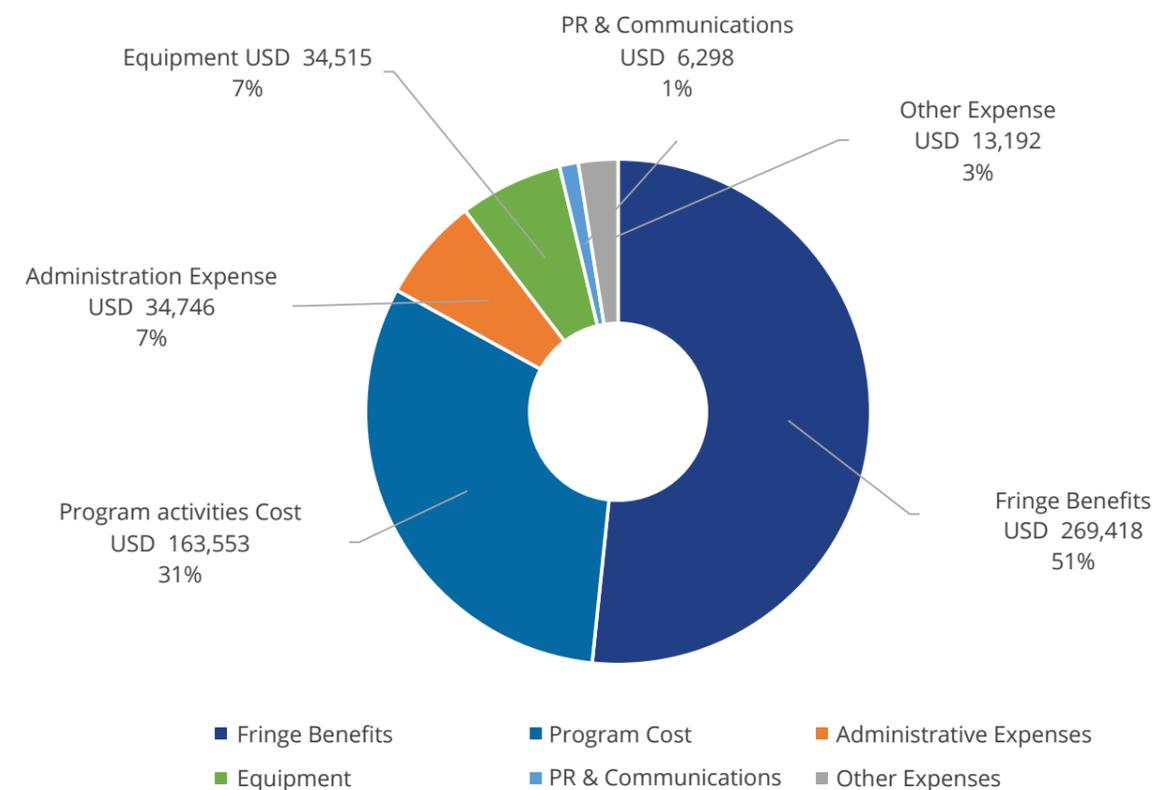


Figure 2: CamboJA Annual Expenditure in FY 2021



CamboJA in the News

No.	Headline (English/Khmer)	Institution	Date	Language	Link
1	Calls for wide-ranging media literacy education	Phnom Penh Post	23-Dec-21	English	https://bit.ly/34FpIKA
2	ចាងហ្វាងកាសែតជាតិខ្មែរ ស្នើសុំតុលាការកំពូលដោះលែង ខណៈលោកអនុវត្តក្នុងពន្ធនាគារសល់១១ថ្ងៃទៀត	Voice of Democracy	17-Dec-21	Khmer	https://bit.ly/3qIWSAQ
3	Media given guidelines for good reporting	KhmerTimes	17-Dec-21	English	https://bit.ly/3nAViKR
4	ប្រមុខរដ្ឋាភិបាលស្នើអ្នកកាសែតជៀសវាងផលប្រយោជន៍ផ្ទាល់ខ្លួនក្នុងការរាយការណ៍	KhmerTimes	15-Dec-21	Khmer	https://bit.ly/3st36BJ
5	មេដឹកនាំកម្ពុជា សរសើរភាពសកម្មរបស់អ្នកកាសែតពេលមានវិបត្តិកូវីដ១៩ ខណៈសង្គមស៊ីវិលទាមទារឲ្យពង្រីកលំហសេរីភាព	Voice of America	13-Dec-21	Khmer	https://bit.ly/3q2wBY0
6	យូណេស្កូប្រកាសថា រដ្ឋត្រូវធានាថាអ្នកប្រព្រឹត្តបទឧក្រិដ្ឋលើអ្នកសារព័ត៌មានត្រូវទទួលទោស	Voice of Democracy	2-Dec-21	Khmer	https://bit.ly/33s09qP
7	តំណាង UNESCO ៖ អ្នកសារព័ត៌មានកំពុងក្លាយជាគោលដៅវាយប្រហារ នៅពេលផ្សព្វផ្សាយប៉ះពាល់រដ្ឋាភិបាល	ThmeyThmey	30-Nov-21	Khmer	https://bit.ly/31cy9Xf
8	តុលាការខេត្តកំពតសាកសួរអ្នកសារព័ត៌មាន២នាក់បន្ទាប់ពីចាប់ខ្លួនពាក់ព័ន្ធការផ្សាយរឿងជម្លោះដីធ្លី	Voice of Democracy	10-Nov-21	Khmer	https://bit.ly/3wEahXx
9	Hello VOA៖ សង្គមស៊ីវិលទទួលបានឱកាសពិចារណាឡើងវិញចំពោះទោសព្រហ្មទណ្ឌលើកិច្ចការសារព័ត៌មាន	Voice of America	9-Nov-21	Khmer	https://bit.ly/3D3VLe3
10	មន្ត្រីច្រានចោលការលើកឡើងពីទិណ្ឌភាពចំពោះជនប្រព្រឹត្តល្មើសលើអ្នកព័ត៌មាន	Phnom Penh Post	5-Nov-21	Khmer	https://bit.ly/3wnsEA2
11	Journalists in Cambodia have improved in truth and accuracy	KhmerTimes	3-Nov-21	English	https://bit.ly/3GKNvSB
12	តុលាការដំណើរការនីតិវិធីសំណុំរឿងប្រើហិង្សាលើអ្នកសារព័ត៌មាននៅខេត្តសៀមរាប	Voice of Democracy	3-Nov-21	Khmer	https://bit.ly/3mHrEDy
13	CSOs urge Cambodian government to end impunity for crimes against journalists	Radio Free Asia	3-Nov-21	English	https://bit.ly/3k4p0WE
14	ក្រុមអង្គការសង្គមស៊ីវិលជិត១០ស្ថាប័ន អំពាវនាវឱ្យអាជ្ញាធរកម្ពុជាបង្កើនការប្រយុទ្ធប្រឆាំងនឹងអំពើទិណ្ឌភាពលើឧក្រិដ្ឋកម្មប្រឆាំងអ្នកកាសែត	Radio Free Asia	3-Nov-21	Khmer	https://bit.ly/3k4bqmg
15	Journalists in Cambodia have improved in truth and accuracy	KhmerTimes	3-Nov-21	English	https://bit.ly/3GKNvSB
16	ទិវាអន្តរជាតិបញ្ចប់និទណ្ឌភាពលើឧក្រិដ្ឋកម្មប្រឆាំងអ្នកសារព័ត៌មាន នៅថ្ងៃទី២ ខែវិច្ឆិកា ឆ្នាំនេះ ក្រុមអង្គការសង្គមស៊ីវិលជាតិនិងអន្តរជាតិចំនួន៩ បានរួមគ្នាសម្តែងការព្រួយបារម្ភពីចំណាត់ការមិនមានប្រសិទ្ធភាពរបស់រដ្ឋាភិបាលក្នុងការចាប់អ្នកប្រព្រឹត្តបទល្មើសលើអ្នកសារព័ត៌មានយកមកផ្តន្ទាទោសតាមច្បាប់តាំងពីឆ្នាំ១៩៩៤មកម្ល៉េះ។	Voice of Democracy	2-Nov-21	Khmer	https://bit.ly/3rt0JML
17	សង្គមស៊ីវិលជំរុញរដ្ឋាភិបាលឱ្យបញ្ចប់និទណ្ឌភាពនៃឧក្រិដ្ឋកម្មប្រឆាំងអ្នកកាសែត	Voice of America	2-Nov-21	Khmer	https://bit.ly/3mUOYOq
18	UNជំរុញឱ្យរដ្ឋជាសមាជិកបង្ហាញចំណុះកាត់ទោសឧក្រិដ្ឋកម្មប្រឆាំងអ្នកសារព័ត៌មាន	Voice of Democracy	2-Nov-21	Khmer	https://bit.ly/3GLlqt9
19	CCHRទាមទារឱ្យលុបបំបាត់អំពើឧក្រិដ្ឋកម្មប្រឆាំងអ្នកសារព័ត៌មាននៅកម្ពុជា	Voice of Democracy	1-Nov-21	Khmer	https://bit.ly/3CDtcnl

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20	ការទូទាត់ប្រាក់អត្ថប្រយោជន៍ផ្សេងៗនៅមិនច្បាស់លាស់រវាងទូរទស្សន៍	Voice of America	29-Oct-21	Khmer	https://bit.ly/3jUqvqh
21	បុគ្គលិកប៉ុស្តិ៍ទូរទស្សន៍ CNC ស្នើសុំអន្តរាគមន៍ពីសហភាពការងារកម្ពុជាដើម្បីការពារអត្ថប្រយោជន៍	Voice of America	28-Oct-21	Khmer	https://bit.ly/2ZEOhQw
22	Correction by British Paper Shows How Cambodia Should Handle Media Mistakes, Analysts Say	Voice of America	27-Oct-21	English	https://bit.ly/3CAXKX3
23	អ្នកការពារសិទ្ធិមនុស្ស និងអ្នកសារព័ត៌មានថា រដ្ឋាភិបាលគួរតែធ្វើតាមសំណើរបស់អ្នករាយការណ៍ពិសេសនៃ អ.ស.ប ដើម្បីគោរពសេរីភាពបញ្ចេញមតិ	Radio Free Asia	22-Oct-21	Khmer	https://bit.ly/2Zd318h
24	CamboJA affirms its report is accurate	KhmerTimes	21-Oct-21	English	https://bit.ly/3jmwTXc
25	លោក មាស សុភ័ណៈ របាយការណ៍របស់ Camboja និង Amnesty International គ្មានភាពស្មោះត្រង់	Radio France Internationale	20-Oct-21	Khmer	https://bit.ly/3m3p4Yl
26	ខេមបូឌា ថាអ្នកសារព័ត៌មានជិត១០នាក់រងការយាយីនិងជាប់ពន្ធនាគារអំឡុងពេលពួកគេរាយការណ៍រឿងរ៉ាវទង្វើ	Voice of Democracy	20-Oct-21	Khmer	https://bit.ly/3jmwTXc
27	របាយការណ៍ខេមបូឌា៖ អ្នកកាសែត៨នាក់រងការគំរាមកំហែង និងម្នាក់ជាប់ពន្ធនាគារ ក្នុងរយៈពេលត្រីមាសទី៣នេះ	Radio France Internationale	19-Oct-21	Khmer	https://bit.ly/2XqjiBA
28	អ្នកនាំពាក្យក្រសួងព័ត៌មាន៖ របាយការណ៍ដែលចេញដោយខេមបូឌា នេះ ជា របាយការណ៍ ដែលមិនមានភាពស្មោះត្រង់ និងមាន ចេតនា ចោទប្រកាន់ មកលើស្ថាប័នមានសមត្ថកិច្ច	Fresh News	19-Oct-21	Khmer	https://bit.ly/3tvXXcx
29	Cambodian Court Condemned for Jailing Journalist	Voice of America	7-Oct-21	English	https://bit.ly/3FrGSUB
30	អង្គការអ្នកកាសែតគ្មានព្រំដែនប្តេជ្ញាទោសការដាក់ពន្ធនាគារអ្នកកាសែតប្រចាំខេត្តកោះកុង	Voice of America	5-Oct-21	Khmer	https://bit.ly/34MsAjp
31	Cambodia jails news site owner for 1 year over false posts	Reuters	30-Sep-21	English	https://reut.rs/3AkOgNJ
32	តើប្រជាពលរដ្ឋទូទៅ និងអ្នកសារព័ត៌មាន គួរមាន «សិទ្ធិដឹងអ្វីខ្លះ»?	Radio Free Asia	28-Sep-21	Khmer	https://bit.ly/33JK53f
33	ប្រធានបទ៖ ការលើកកម្ពស់សិទ្ធិពលរដ្ឋក្នុងការទទួលបានព័ត៌មាន	Voice of Democracy	28-Sep-21	Khmer	https://bit.ly/3nyaAQs
34	រដ្ឋមន្ត្រីការពារជាតិលោក ឡៅ បាញ់ គ្រោងប្តឹងអ្នកកាសែតម្នាក់ចំពោះការរាយការណ៍ពីជម្លោះដីធ្លីនៅខេត្តកោះកុង	Voice of America	27-Sep-21	Khmer	https://bit.ly/3kRcdrG
35	DMC នៃសាកលវិទ្យាល័យភូមិន្ទប្រារព្ធខួប ២០ ឆ្នាំនៃការបង្កើតវិជ្ជាជីវៈសារព័ត៌មាន	Phnom Penh Post	21-Sep-21	Khmer	https://bit.ly/3GFF0b8
36	អ្នកកាសែតពីរនាក់បារម្ភតុលាការខេត្តព្រះវិហារឃុំខ្លួនក្រោយបដិសេធមិនទទួលសំណុំរឿងពីមន្ត្រីតុលាការ	Radio Free Asia	15-Sep-21	Khmer	https://bit.ly/3hEdsYU
37	Hello VOA៖ សង្គមស៊ីវិលទទួលបានឱកាសដាក់បញ្ចូលអនុញ្ញាតឱ្យមានក្រុមប្រឹក្សាជាតិឯករាជ្យស្តីពីក្រមសីលធម៌វិជ្ជាជីវៈសារព័ត៌មាន	Voice of America	13-Sep-21	Khmer	https://bit.ly/3F2UJAD
38	Journalists safety is also priority for police	Khmer Times	8-Sep-21	Khmer	https://bit.ly/3k6MavW
39	អ្នកសារព័ត៌មាន៤នាក់ត្រូវសមត្ថកិច្ចខេត្តស្ទឹងត្រែងឃាត់ខ្លួនពាក់ព័ន្ធនឹងបទកំហែងយក	Voice of Democracy	8-Sep-21	Khmer	https://bit.ly/3tFR7iD
40	សម្តីអ្នកសារព័ត៌មានកម្ពុជាខេមបូឌាប្រារព្ធខួបពីរឆ្នាំនៃការឈរជើងលើវិស័យសារព័ត៌មាននៅកម្ពុជា	Radio Free Asia	7-Sep-21	Khmer	https://bit.ly/2YYWPkx

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41	សមាគមមួយអំពាវនាវឱ្យបញ្ឈប់ការគំរាមកំហែងលើអ្នកសារព័ត៌មាន	Voice of Democracy	7-Sep-21	Khmer	https://bit.ly/3lkYd8u
42	អ្នកនាំពាក្យ៖ ការឆ្លើយតបរបស់ក្រសួងព័ត៌មាន ទៅរដ្ឋបាលខេត្តកណ្តាល អាចជាសារមួយដល់អាជ្ញាធរគ្រប់រាជធានី-ខេត្តទាំងអស់	Kampuchea Thmey Daily	7-Sep-21	Khmer	https://bit.ly/3zVwUYf
43	CamboJA ស្នើឲ្យមានវិធានការអប់រំសមត្ថកិច្ចឲ្យយល់ពីតួនាទីអ្នកកាសែត និងបញ្ឈប់ការគំរាមកំហែង	Radio France Internationale	6-Sep-21	Khmer	https://bit.ly/3hbj9h4
44	Investigative journo-guide out	Phnom Penh Post	31-Aug-21	English	https://bit.ly/3klz6MA
45	Cambodia's New Ethics Committee Troubles Media	Voice of America	18-Aug-21	English	https://bit.ly/3z5yLcy
46	ខេមបូឌាប្តូរទោសអាជ្ញាធរខណ្ឌមានជ័យដែលបំពានសិទ្ធិអ្នកសារព័ត៌មានពេលបំពេញការងារ	Voice of Democracy	13-Aug-21	Khmer	https://bit.ly/3j3nEM0
47	RSF៖ កម្ពុជានឹងប្រើ "គណៈកម្មាធិការក្រមសីលធម៌" ដើម្បីត្រួតពិនិត្យអ្នកកាសែត	Voice of Democracy	12-Aug-21	Khmer	https://bit.ly/3fWW1lu
48	A Lonely, Independent Voice On Cambodia's News Media Ethics Panel	Radio Free Asia	7-Aug-21	English	https://bit.ly/3fjVIA0
49	Cambodian Committee to Monitor, Discipline Journalists Raises Alarms	Radio Free Asia	5-Aug-21	English	https://bit.ly/325Lsce
50	ក្រសួងព័ត៌មានបង្កើតគណៈកម្មការ ដែលអាចរិះគន់អ្នកកាសែត ឬអង្គការព័ត៌មានបំពេញការងារខុសក្រមសីលធម៌	Voice of America	4-Aug-21	Khmer	https://bit.ly/3jpYpCp
51	សេរីភាពនៃការបញ្ចេញមតិតាមប្រព័ន្ធអនឡាញ	Women's Media Center	4-Aug-21	Khmer	https://bit.ly/324UxSy
52	បទវិភាគ៖ ការកៀងអ្នកសារព័ត៌មានប្រព្រឹត្តិខុសវិជ្ជាជីវៈមកអប់រំត្រូវការយន្តការច្បាស់លាស់	Women's Media Center	2-Aug-21	Khmer	https://bit.ly/3CvLqYL
53	លោក ខៀវ កាញារីទ្ធ ឱ្យសមាគមរួមគ្នាពង្រឹងវិជ្ជាជីវៈអ្នករាយការណ៍ព័ត៌មានពីកន្លែងកើតហេតុ	Voice of Democracy	30-Jul-21	Khmer	https://bit.ly/3rVpBwL
54	Ethics committee to scrutinise work of media, instruct on best practices	Phnom Penh Post	28-Jul-21	English	https://bit.ly/3ig8ouw
55	សង្គមស៊ីវិលបារម្ភសេរីភាពតាមប្រព័ន្ធអ៊ីនធឺណិតរងការរឹតត្បិតខ្លាំងពីរដ្ឋាភិបាល	Radio Free Asia	26-Jul-21	Khmer	https://bit.ly/3i8wSpL
56	លោក ខៀវ កាញារីទ្ធ ជំរុញឱ្យមន្ត្រីពង្រឹងវិជ្ជាជីវៈអ្នកសារព័ត៌មាន	Phnom Penh Post	19-Jul-21	Khmer	https://bit.ly/3zo1iKr
57	Minimum conditions' for elections outlined	Phnom Penh Post	15-Jul-21	English	https://bit.ly/3xLNkBs
58	RSF ដាក់ឈ្មោះលោក ហ៊ុន សែន ក្នុងបញ្ជីមេដឹកនាំព្រហ្មទណ្ឌដែលបំផ្លាញដល់សេរីភាពសារព័ត៌មាន	Voice of Democracy	6-Jul-21	Khmer	https://bit.ly/36fpVMz
59	"ពង្រឹងសមត្ថភាពអ្នកសារព័ត៌មានប្រកបដោយវិជ្ជាជីវៈ កម្មវិធីពង្រឹងសមត្ថភាពអ្នកសារព័ត៌មានប្រកបដោយវិជ្ជាជីវៈ តាមរយៈសម្ព័ន្ធអ្នកសារព័ត៌មានកម្ពុជា Camboja បានបង្កើតគម្រោងនេះឡើង ក្នុងគោលបំណងពង្រឹងសមត្ថភាព និងមូលដ្ឋានគ្រឹះដល់អ្នកសារព័ត៌មានកម្ពុជា ក្នុងការរាយការណ៍ និងសរសេរព័ត៌មានបែបស៊ីដម្រៅ។"	Voice of Democracy	26-Jun-21	Khmer	https://bit.ly/2ViSfeN
60	អាជ្ញាធរខណ្ឌព្រៃកែវរងការចោទថាបានរារាំងមិនឱ្យអ្នកសារព័ត៌មានចុះថតចំណតថ្មីរបស់ពលរដ្ឋរៀនណាម	Khmeras	21-Jun-21	Khmer	https://bit.ly/2Tbb1El

No.	Headline (English/Khmer)	Institution	Date	Language	Link
61	សង្គមស៊ីវិលប្រារព្ធការវត្តមានសេរីភាពក្រោយអ្នកយកព័ត៌មានម្នាក់ត្រូវហាមឃាត់ថតវីដេអូទាក់ទងនឹងការបណ្តេញពលរដ្ឋចេញពីផ្ទះបណ្តែតទឹក	Voice of America	21-Jun-21	Khmer	https://bit.ly/3qw4qk1
62	លោក អ៊ិត សុធឿត៖ អ្នកកាសែតឯករាជ្យនៅកម្ពុជាកំពុងរងការវត្តមានគួរឱ្យព្រួយបារម្ភ	Radio France Internationale	19-Jun-21	Khmer	https://bit.ly/2UEtb1v
63	អតីតអ្នកយកព័ត៌មានអាស៊ីសេរីទទួលបានតុលាការទម្លាក់ចោលបទចោទប្រកាន់	Radio Free Asia	9-Jun-21	Khmer	https://bit.ly/3ilphyW
64	Ministry plans training course for journalists	Phnom Penh Post	9-Jun-21	English	https://bit.ly/3IESqL6
65	អ្នកឃ្នាំមើលស្នើសុំអង្កេតទីតាំងសិប្បកម្មឈើមួយកន្លែង ក្រោយតុលាការឃ្នាំខ្លួនអ្នកសារព័ត៌មាន៤នាក់	Voice of Democracy	7-Jun-21	Khmer	https://bit.ly/3iKEVK9
66	Hello VOA៖ អ្នកស៊ីមតិថា ការចូលរួមសកម្មភាពមួយថ្ងៃទៀតពីអ្នកសារព័ត៌មាន អាចធ្វើឱ្យសេរីភាពសារព័ត៌មាននៅកម្ពុជាប្រសើរឡើងវិញ	Voice of America	10-May-21	Khmer	https://bit.ly/3eBmtkE
67	ក្រុមអ្នកសារព័ត៌មានឯករាជ្យ ស្នើសុំចូលយកព័ត៌មាននៅតំបន់ក្រហម	Radio Free Asia	6-May-21	Khmer	https://bit.ly/3eo6qGw
68	អាជ្ញាធរបន្តបិទខ្ទប់តំបន់ឆ្នាំងខ្លាំងនៃជំងឺកូវីដ១៩មួយសប្តាហ៍ទៀត ដោយប្រតិកម្មនឹងការរិះគន់	Voice of America	6-May-21	Khmer	https://bit.ly/3tkGkbS
69	ក្រសួងព័ត៌មាន ប្រាប់ឱ្យម្ចាស់ប្រព័ន្ធផ្សព្វផ្សាយ និងអ្នកកាសែតបញ្ឈប់រាល់ការដេញតាមរបៀបយុត្តិធម៌បន្ទាន់ហើយផ្សាយផ្ទាល់ ជាពិសេសនៅតំបន់ក្រហម	Phnom Penh Post	4-May-21	Khmer	https://bit.ly/3h0y8ea
70	ក្រុមសង្គមស៊ីវិលជំរុញឱ្យបញ្ឈប់និទណ្ឌភាពចំពោះអំពើហិង្សាប្រឆាំងអ្នកសារព័ត៌មាន	Voice of America	4-May-21	English	https://bit.ly/2Ru6ECX
71	ក្រសួងព្រមានអ្នកសារព័ត៌មាន ឱ្យឈប់ចូលយកព័ត៌មានក្នុងតំបន់ហាមឃាត់	Radio Free Asia	4-May-21	Khmer	https://bit.ly/3vDzDmP
72	Cambodia Threatens Journalists Over Pandemic Lockdown Coverage as Cases Surge	Radio Free Asia	4-May-21	English	https://bit.ly/3nLWaLi
73	លោក មាស សោភ័ណ្ណ៖សេរីភាពសារព័ត៌មាននៅកម្ពុជាគឺល្អ មិនអាចក្រក់ដូចរបាយការណ៍របស់អង្គការមួយចំនួន	Radio France Internationale	4-May-21	Khmer	https://bit.ly/3ePjpv9
74	Media in Cambodia thriving despite challenges	ThmeyThmey	4-May-21	English	https://bit.ly/3eewjZf
75	នៅកម្ពុជា សារព័ត៌មានអនឡាញច្រើនជាងគេ ខណៈអង្គការកាសែត និងវិទ្យុ តាមពីក្រោយ	ThmeyThmey	4-May-21	Khmer	https://bit.ly/3ecJtGm
76	ប្រព័ន្ធផ្សព្វផ្សាយនៅកម្ពុជានៅប្រឈមនឹងបញ្ហាជាច្រើន	KhmerTimes	4-May-21	Khmer	https://bit.ly/3ul1Ezi
77	Media in Cambodia thriving despite challenges	KhmerTimes	4-May-21	English	https://bit.ly/3eewjZf
78	វិស័យសារព័ត៌មាន និងការប្រឈមក្នុងអំឡុងពេលនៃវិបត្តិកូវីដ ១៩	VAYO	3-May-21	Khmer	https://bit.ly/3aYxsCk
79	អ្នកធ្វើការប្រព័ន្ធផ្សព្វផ្សាយនិងសិទ្ធិមនុស្សខ្លះថា សេរីភាពសារព័ត៌មាននៅបន្តធ្លាក់ចុះនាពេល៥ឆ្នាំមកនេះ	Voice of Democracy	3-May-21	Khmer	https://bit.ly/2RpU73n
80	កម្ពុជាប្រារព្ធទិវាសារព័ត៌មាន ខណៈសង្គមស៊ីវិលជំរុញឱ្យរដ្ឋាភិបាលធានាសេរីភាពសារព័ត៌មាន	Voice of America	3-May-21	Khmer	https://bit.ly/2SgDdVq

No.	Headline (English/Khmer)	Institution	Date	Language	Link
81	The poor state of press freedom is stunting social progress in Southeast Asia	ASEAN Today	1-May-21	English	https://bit.ly/3b0fsaE
82	News declared vital as gov't supports journalists	KhmerTimes	30-Apr-21	English	https://bit.ly/3thU86M
83	ការឆ្លុះបញ្ចាំង អំពីការប្រារព្ធទិវាសេរីភាពសារព័ត៌មានពិភពលោក ឆ្នាំ២០២១ របស់ក្រុមសង្គមស៊ីវិល	Voice of Democracy	27-Apr-21	Khmer	https://bit.ly/2Psi7Cq
84	អង្គការព័ត៌មាននិងសង្គមស៊ីវិល១៣រួមគ្នាធ្វើយុទ្ធនាការតាមបណ្តាញសង្គមលើកកម្ពស់សេរីភាពសារព័ត៌មាននៅកម្ពុជា	Radio France Internationale	26-Apr-21	Khmer	https://bit.ly/3aN0xAz
85	Group to launch virtual press freedom campaign	Phnom Penh Post	26-Apr-21	English	https://bit.ly/32XANgF
86	RSF បន្តចាត់ថ្នាក់សេរីភាពសារព័ត៌មានកម្ពុជាស្ថិតក្នុងស្ថានភាពលំបាក	Voice of Democracy	21-Apr-21	Khmer	https://bit.ly/3dEbM04
87	ក្រសួងព័ត៌មានកំពុងពិចារណាចេញលិខិតធ្វើដំណើរ ក្នុង ចំណោមអ្នកកាសែតជាង ៥០០ នាក់ ដែលបានដាក់ពាក្យស្នើសុំ	Phnom Penh Post	20-Apr-21	Khmer	https://bit.ly/3tE17YH
88	ស៊ុយអែតផ្តល់២,៥លានដុល្លារ ពង្រឹងប្រព័ន្ធផ្សព្វផ្សាយនិងសេរីភាពបញ្ចេញមតិនៅកម្ពុជា	Voice of Democracy	8-Apr-21	Khmer	https://bit.ly/3mWYKh6
89	More Than 70 Journalists Harassed in Cambodia in 2020 , Report Finds	Voice of America	15-Mar-21	English	https://bit.ly/3fFlaRg
90	Journalist union urges end to fake news dissemination	Phnom Penh Post	3-Mar-21	English	https://bit.ly/39IWqow
91	លោក ណុប វី នាយកប្រតិបត្តិសម្ព័ន្ធអ្នកសារព័ត៌មានកម្ពុជា(ខេមបូឌា) បានលើកឡើងអំពីប្រធានបទក្តៅក្នុងស្ថានភាពបច្ចុប្បន្ន នៃប្រទេសកម្ពុជា	Kampuchea Thmey Daily	27-Feb-21	Khmer	https://bit.ly/3tA89k0
92	អ្នកសារព័ត៌មាន២នាក់ត្រូវគេវាយពេលចុះយកព័ត៌មាននៅវង់ល្បែងមួយកន្លែង	Voice of Democracy	19-Feb-21	Khmer	https://bit.ly/39Hjy6R
93	រដ្ឋមន្ត្រីក្រសួងព័ត៌មាន៖ ការហាមឃាត់មិនឱ្យអ្នកសារព័ត៌មានថត គឺមិនមែនហាមគ្រប់កន្លែងទាំងអស់នោះទេ ប៉ុន្តែក៏មិនអាចចូលថតបាននៅគ្រប់ទីកន្លែងនោះដែរ	Agence Kampuchea Presse	8-Feb-21	Khmer	https://bit.ly/3GDQP1s
94	Cambodia: Report shows journalists, media freedoms targeted	Internation Ferderation Journalists	7-Feb-21	English	https://bit.ly/2Oo4ioc
95	ខេមបូឌា រកឃើញអ្នកកាសែតខ្លះ រងការប្រើអំពើហិង្សានៅពេលបំពេញការងារ	Phnom Penh Post	26-Jan-21	Khmer	https://bit.ly/3fHEL4o
96	Cambodian Journalists Face Violence, Threat of Legal Action: Media Watchdog	Radio Free Asia	14-Jan-21	English	https://bit.ly/3cPNcZS
97	Controversy over Camboja's first report on journalists	Khmer Times	2-Jan-21	English	https://bit.ly/3wrITwu

Challenges and Lessons Learned

- ▶ Due to other full-time professional responsibilities and policies from their workplace, several members of the board of directors have resigned. The board has been recruiting new qualified members with a target on female candidates. Beside the reduced number, the board members are also in need of more capacity development on financial oversight and governance.
- ▶ The ongoing community outbreak of COVID-19 continues to impact project implementation activities, particularly trainings, workshop, and fieldwork due to bans on travel and public gatherings. Online platforms are therefore utilized for data collection and meetings.
- ▶ Legal support and services to journalists is sometimes challenging, especially for sensitive cases. The project team finds it difficult to contact journalists' media outlets and their families for more information/support.
- ▶ Working from home and online during the COVID-19 pandemic adds stress and increases the likelihood of burnout for staff and journalists. Virtual trainings can be quite challenging sometimes due to unstable internet connection. However, most of the non-sensitive sessions were recorded and shared to participants so that they could review the lesson at their own pace.
- ▶ Looking for secure venue for conducting trainings and meetings has been challenging. Therefore, to ensure safety and security of participants during trainings or meetings, CamboJA has mobilized resource to establish our own training/meeting room in the office building. The room set-up was completed in the end of December.

Way Forward

- ▶ Increase fund-raising efforts for flexible funding
- ▶ Develop key organizational policies focusing on gender, financial management, human resources and security
- ▶ Develop sustainability strategy and action plan
- ▶ Improve digital news production and distribution strategy
- ▶ Strengthen existing partnerships and relationships with stakeholders
- ▶ Enhance communication capacity to retain existing members and recruit new members



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