

Media Coverage of Cambodian Labor Issues: A Study of 11 Media Outlets



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Executive Summary

This study explores media coverage on Cambodian labor issues from 11 media outlets for the first half of 2020. Those media outlets are Agence Kampuchea Press (AKP), Bayon Television (BTV), Cambodia Express News (CEN), CamboJA, CNC, Fresh News, Khmer Times, Post Khmer, Thmey Thmey, VAYO and VOD. Results (See table, below) show that independent media, CamboJA and VOD, covered labor-related stories more than private media outlets and state news agency AKP. It is worth mentioning that CamboJA, which is a 1-year-old media outlet, dedicated almost half of its content over the last six months to labor stories while VOD stands in second place. Among private media outlets, Khmer Times reported labor issues more than others did, but at a moderately low rate. Meanwhile, labor news stories amounted to less than 3 percent of total news coverage in other private media outlets, such as BTV, CEN, CNC, Fresh News, Post Khmer, Thmey Thmey and VAYO. It is a surprise that labor-related news reported by a state news agency, AKP, was less than 1 percent of its total coverage for the period.

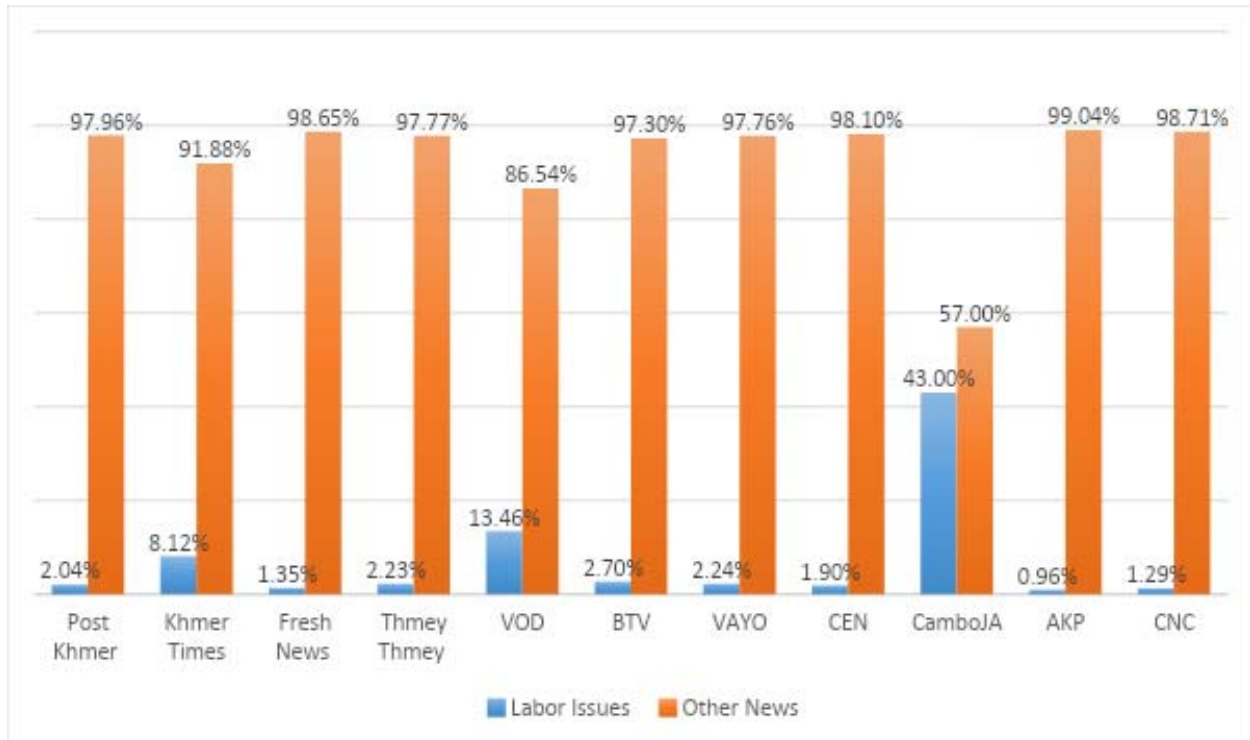
This study examined to what extent each media outlet covered a particular labor issue. Fifteen labor-related issues included in this research: accidents during work; rescue and compensation after accidents; employment and training opportunities; workers'/unions' concerns over partial withdrawal of the European Union's Everything But Arms (EBA) trade agreement; government and employers' responses to the partial withdrawal of EBA; arrests of workers/unionists; intimidation and violation of workers'/unionists' rights; impacts of COVID-19 on workers and staff of various sectors; worker strikes, demonstrations and demands; government and employers' responses to workers' demands; informal-sector livelihoods; migrant workers' issues; journalists' issues; child labor; labor law; and minimum wage negotiations. The impact of COVID-19 on workers was the most popular topic covered by each media outlet. Meanwhile, most media produced very few pieces on strikes, demonstrations and worker demands, arrests of workers/unionists, intimidation and violation of workers'/unionists' rights, journalists' issues, child labor or labor law. However, it is not the case for VOD, as almost 32 percent of its labor stories were about worker strikes, demonstrations and demands.

In regard to how labor stories were reported by each media outlet, the findings suggest that independent media like CamboJA and VOD give voice to different sides involved in the stories, such as employees, government, unions and employers. Their stories have at least two of the aforementioned sources. Both CamboJA and VOD rarely produce labor stories with just a single source. However, it is common practice for AKP, BTV, CNC, CEN, Fresh News, Thmey Thmey and VAYO to publish labor stories relying on a single source, which is mostly government/authorities or employers. Independent media like CamboJA and VOD produce more in-depth labor stories than AKP, BTV, CEN, CNC, Fresh News, Thmey Thmey and VAYO. However, labor news pieces reported by Khmer Times and Post Khmer do include most of the involved sources, similar to the articles of CamboJA and VOD

Labor vs. Other Stories by 11 Media Outlets (%)

No.	Media Outlet	Total Pieces of News	Labor Issue Coverage	
			Total Number	Percentage
1	Post Khmer	2,597	53	2.04%
2	Khmer Times	591	48	8.12%
3	Fresh News	18,375	248	1.35%
4	Thmey Thmey	6,734	150	2.23%
5	VOD	1,218	164	13.46%
6	BTV	3,037	82	2.70%
7	VAYO	3,078	69	2.24%
8	CEN	3,735	71	1.90%
9	CamboJA	100	43	43.00%
10	AKP	3,432	33	0.96%
11	CNC	1,550	20	1.29%

Percentage of Labor and Other Issues Covered by 11 Media Outlets



1. Methodology

1.1. Data collection method

The study employed both quantitative and qualitative methods. Data were collected from the website of each studied media outlet by four people who were trained extensively on how to collect data to ensure reliability and validity. All news about accidents during work, rescue and compensation after accidents, employment and training opportunities, workers/unions' concerns over partial withdrawal of EBA, government and employers' responses to the partial withdrawal of EBA, arrests of workers/unionists, intimidation and violation of workers/unionists' rights, impacts of COVID-19 on workers and staff of various sectors, workers' strikes, demonstrations and demands, responses of government and employers over workers' demands, livelihoods of people in informal sector, migrant workers' issues, journalists' issues, child labor, labor law and minimum wage negotiation are counted as labor news. In order to ascertain how each outlet covered labor stories, researchers randomly selected five articles from each. Those articles were examined to verify who were the story's sources and how many sources were included. In addition to data collected from the media outlets, a semi-structured interview was conducted with a program manager of a local worker union.

1.2. Scope and Limitations of the Study

Even though more local media outlets operate in Cambodia, only 11 were chosen for this study. Time constraints, feasibility of collecting data and the outlet's readership/viewership/listenership served as criteria for limiting the research. The survey of labor stories ran from January 1, 2020 to June 30, 2020.

2. Research Results

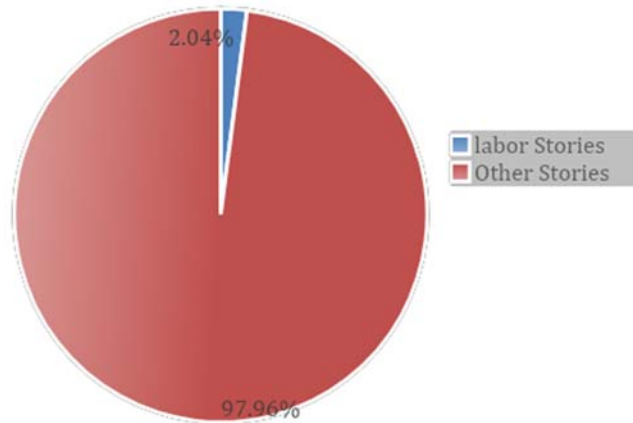
2.1. Labor Issues Covered by Different Media Outlets

2.1.1. Post Khmer

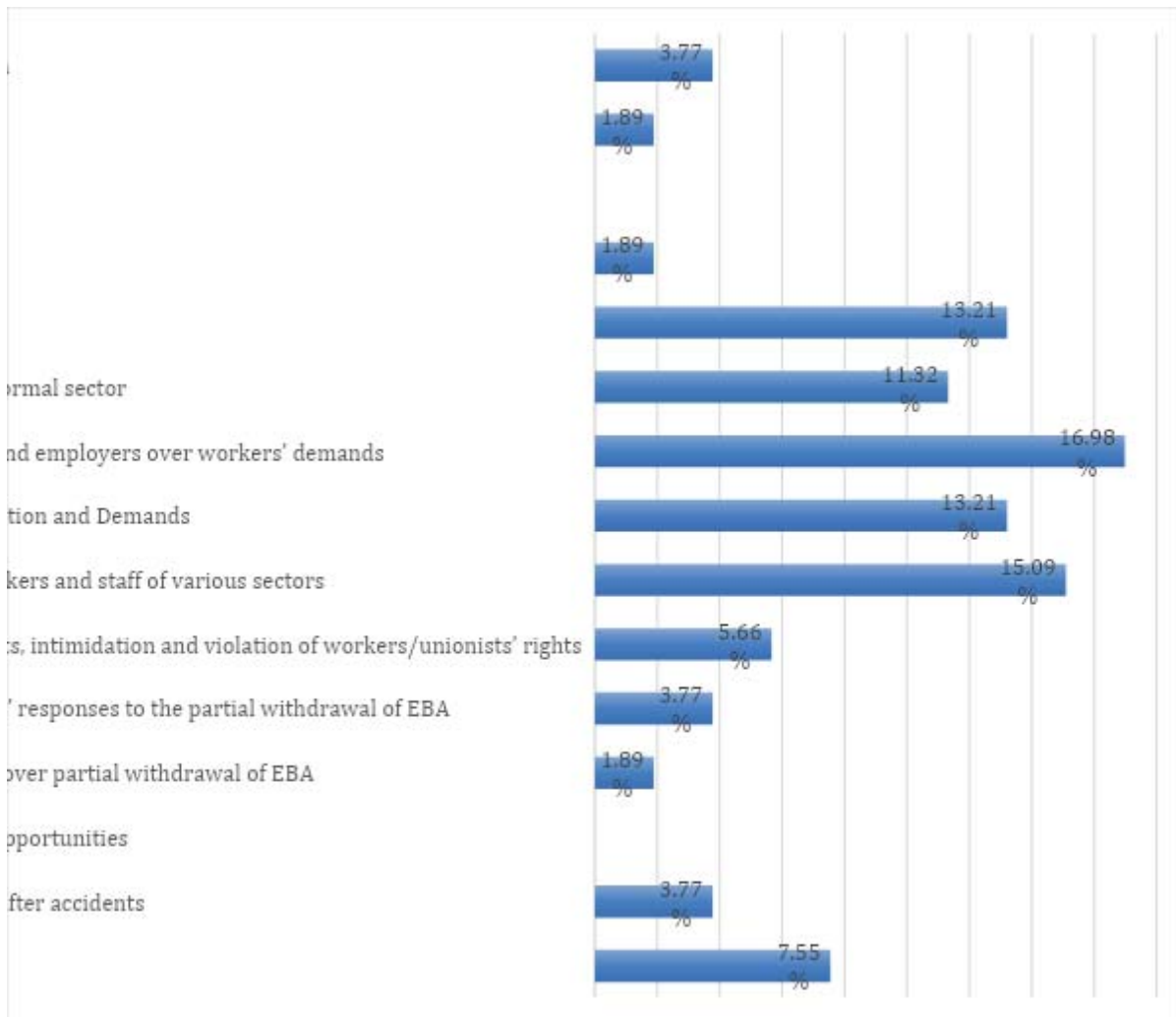
Table 1: Labor Stories and Total News Produced by Post Khmer from January-June

Total Stories	Labor Stories	Other Stories
2,597	53	2,544

Pie Chart 1: Labor vs. Other Stories Covered by Post Khmer (%)



Bar Chart 1: Labor Stories Covered by Post Khmer (% of total)



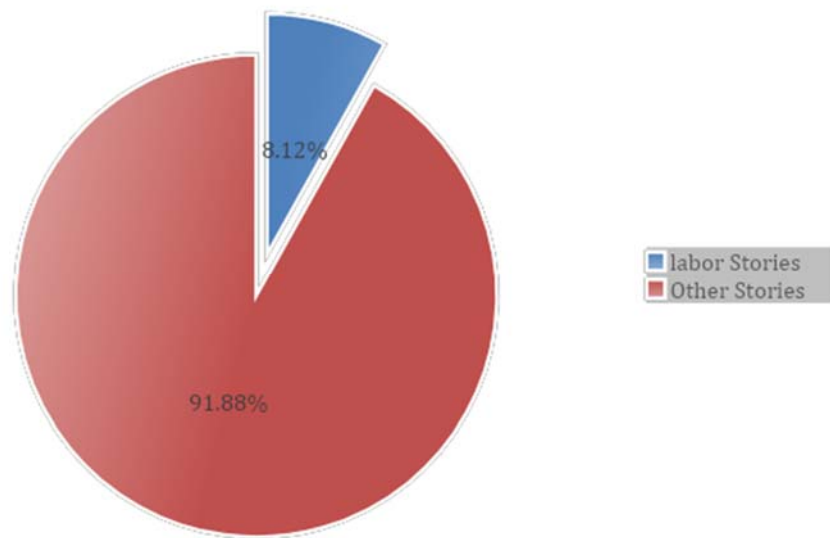
As presented in Pie Chart 1, among 53 labor stories reported over the first six months of 2020, Post Khmer covered more on responses of government and employers over workers' demands (almost 17 percent) while stories about the impact of COVID-19 on workers in various sectors accounted for 15 percent. Migrant worker issues and stories about worker strikes, demonstrations and demands were covered in the same number for 13.21 percent, whereas stories about labor law, journalists' issues and workers/unions' concern over the partial withdrawal of EBA each accounted for approximately 2 percent of the total number of labor stories. The outlet did not cover employment and training or child labor.

2.1.2. Khmer Times

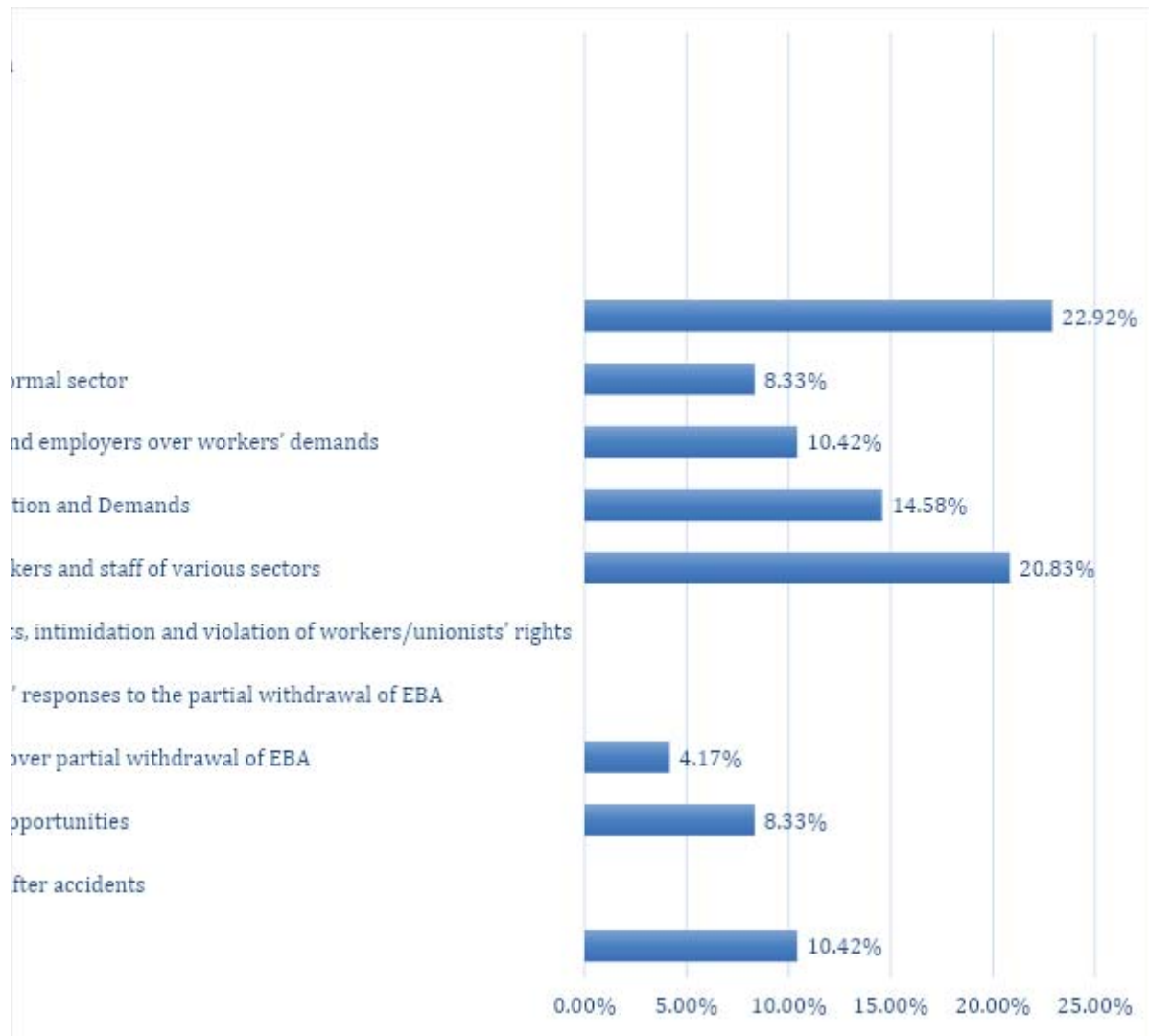
Table 2: Labor Stories and Total News Produced by Khmer Times from January-June

Total Stories	Labor Stories	Other Stories
591	48	543

Pie Chart 2: Labor vs. Other Stories Covered by Khmer Times (%)



Bar Chart 2: Labor Stories Covered by Khmer Times (% of total)



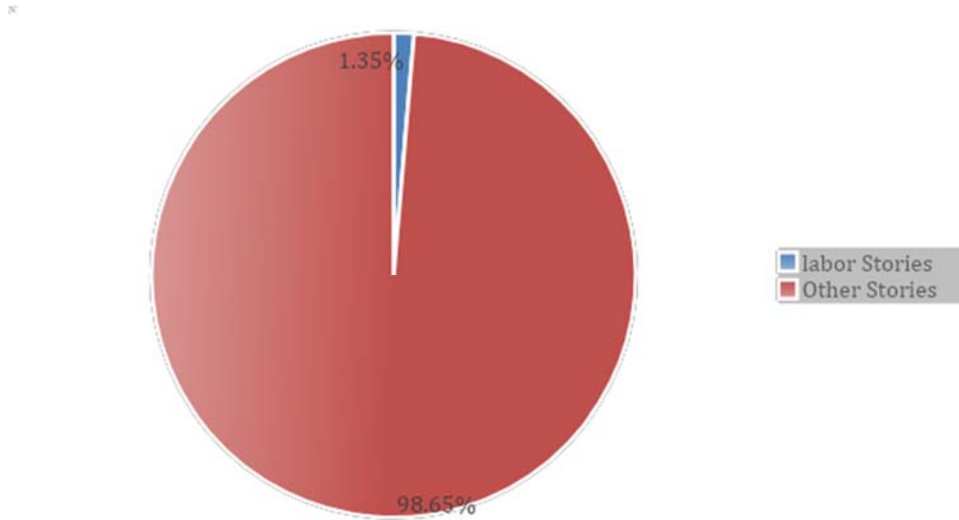
According to this study, migrant worker issues (22.9 percent) dominated labor coverage followed by stories about the impact of COVID-19 on workers in various sectors (20.83 percent). Stories about strikes, demonstrations and demands accounted for 14.58 percent while the percentage of news about responses of government and employers over workers' demands and accidents during work is 10.42 percent. Employment and training opportunities as well as informal-sector livelihoods each were reported at the same frequency (8.33 percent). Articles about worker/union concerns over the partial withdrawal of EBA amounted to just 4 percent of the total. Minimum wage negotiation, labor law, child labor, journalists' issues, arrests of workers/unionist, intimidation and violation of worker'/unionists' rights, government and employers' responses to the partial withdrawal of EBA and stories about rescue efforts and compensation after accidents did not appear in Khmer Times' Khmer edition.

2.1.3. Fresh News

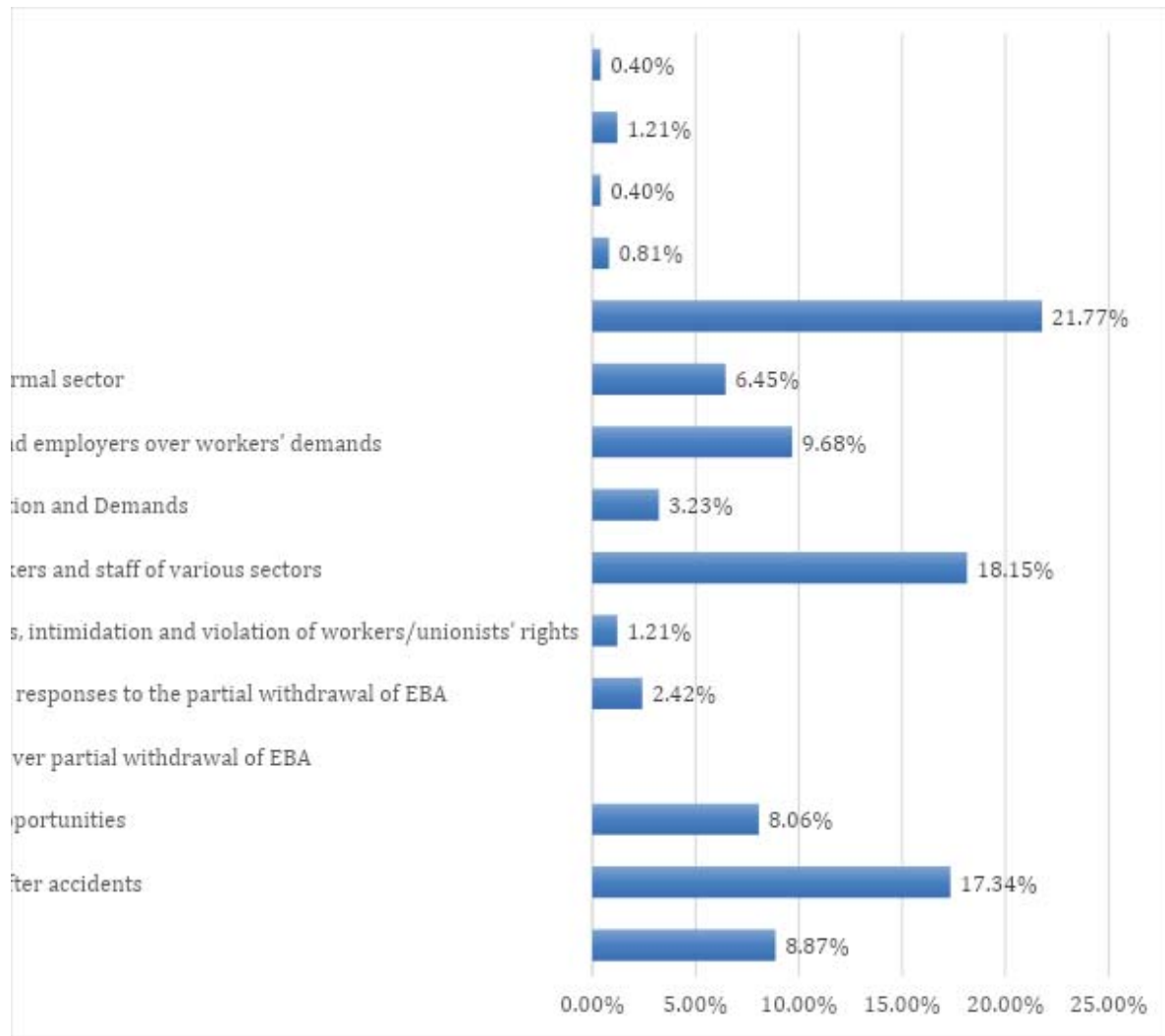
Table 3: Labor Stories and Total News Produced by Fresh News from January-June

Total Stories	Labor Stories	Other Stories
18,375	248	18,127

Pie Chart 3: Labor vs. Other Stories Covered by Fresh News (%)



Bar Chart 3: Labor Stories Covered by Fresh News (% of total)



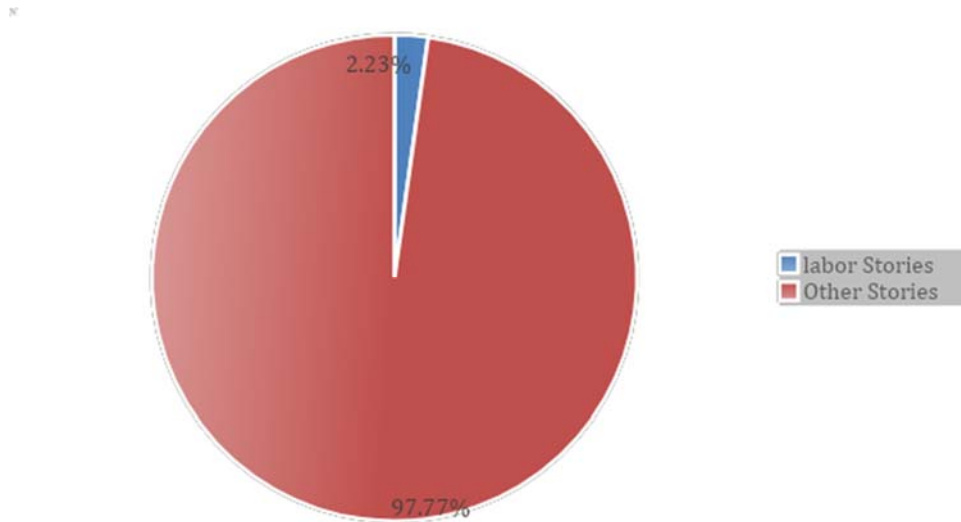
According to the research, among 248 labor news articles published, migrant worker issues appeared the most (almost 22 percent), followed by stories about COVID-19 impacts on workers (18.15 percent). Stories about rescue and compensation after work accidents accounted for 17.34 percent. News about strikes, demonstrations and demands was less than 4 percent while stories about responses of government and employers over workers' demands is about 10 percent. It is noticeable that during the period, Fresh News had no stories about worker/union concerns about the partial withdrawal of EBA, though 2.42 percent of its labor news was about government and employers' responses to the partial withdrawal of EBA. Minimum wage negotiation, labor law, child labor and journalists' issues received less than 1 percent of labor news coverage each.

2.1.4. Thmey Thmey

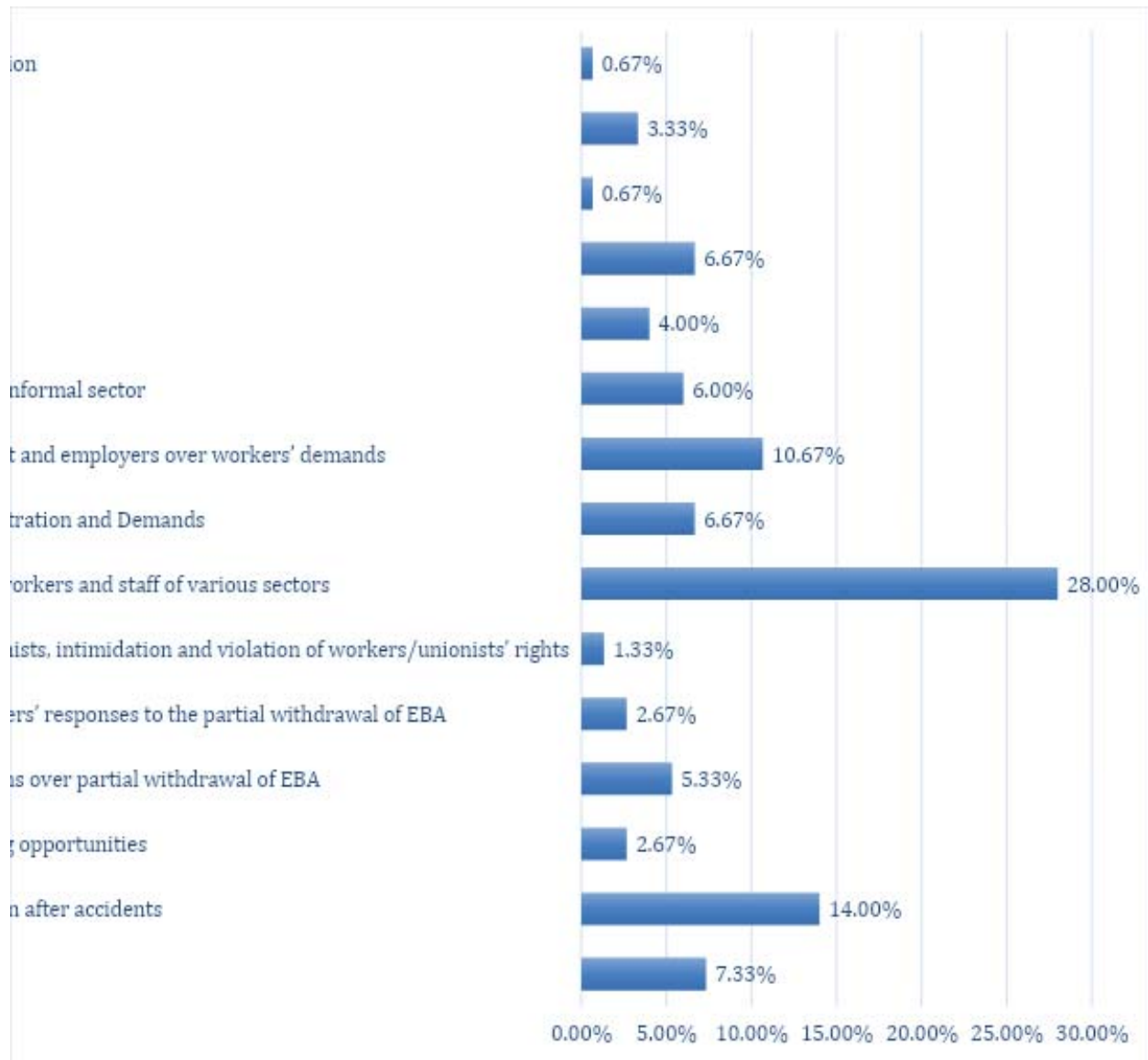
Table 4: Labor Stories and Total News Produced by Thmey Thmey from January-June

Total Stories	Labor Stories	Other Stories
6,734	150	6,584

Pie Chart 4: Labor vs. Other Stories Covered by Thmey Thmey (%)



Bar Chart 4: Labor Stories Covered by Thmey Thmey (% of total)



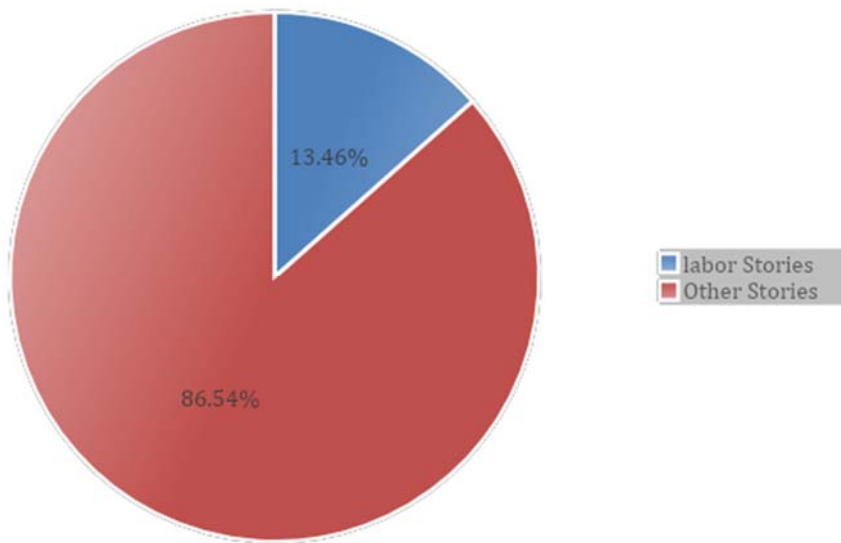
Thmey Thmey’s coverage of the impact of COVID-19 on workers amounted to almost 30 percent of total labor stories reported, followed by stories about rescue and compensation after work accidents (14 percent) and stories related to accidents during work (7.33 percent). The outlet Thmey published more stories about responses of government and employers to workers’ demands than about worker demonstrations and demands. Minimum wage negotiation and child labor stories amounted to less than 1 percent.

2.1.5. VOD

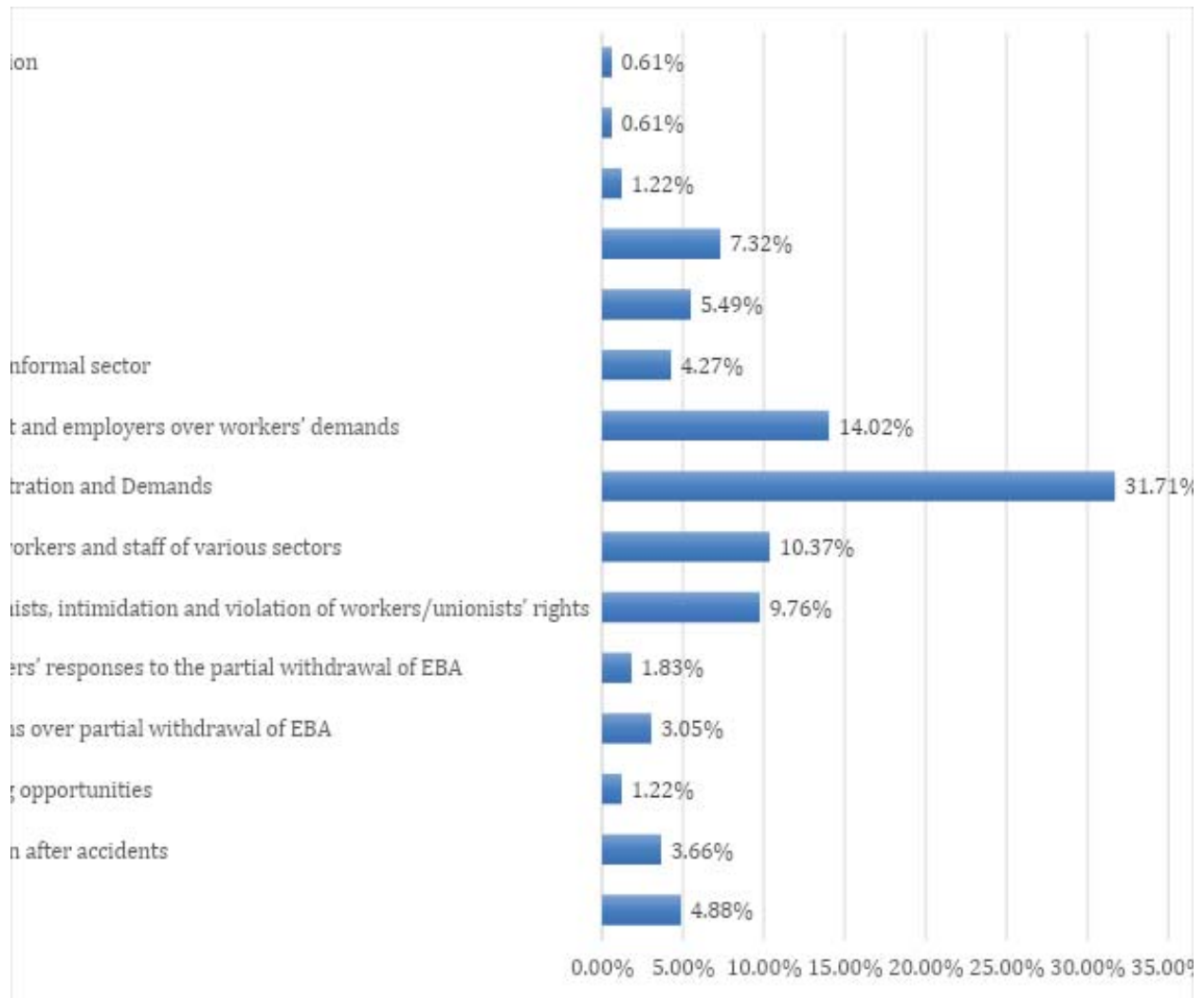
Table 5: Labor Stories and Total News Produced by VOD from January-June

Total Stories	Labor Stories	Other Stories
1,218	164	1,054

Pie Chart 5: Labor vs. Other Stories Covered by VOD (%)



Bar Chart 5: Labor Stories Covered by VOD (% of total)



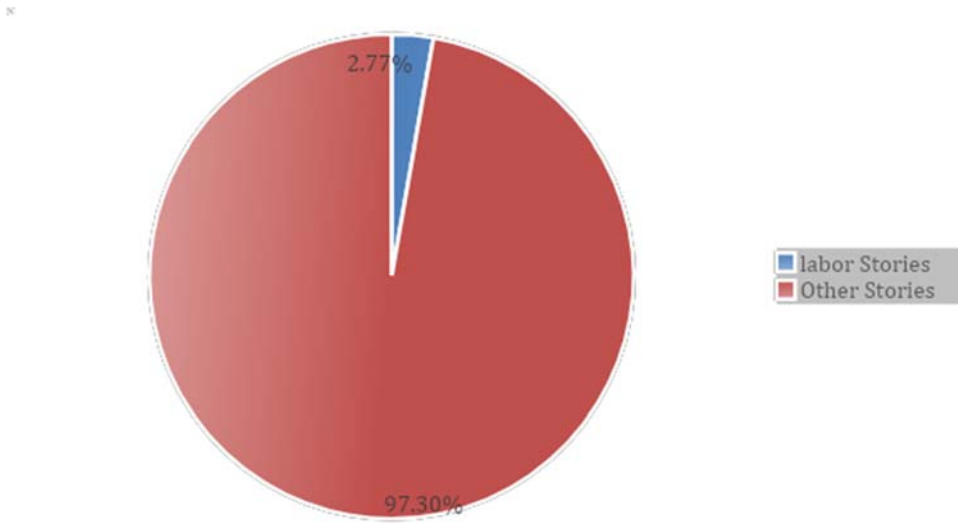
Almost 32 percent of labor stories reported by VOD were about worker strikes, demonstrations and demands followed by articles about responses of government and employers over workers' demands (14.02 percent). Impacts of COVID-19 on workers and arrests of workers/unionists, intimidation and violation of worker/unionist rights received approximately 10 percent of coverage. Journalists' issues accounted for 7.32 percent of all labor news produced. Minimum wage and labor law stories comprised less than 1 percent of the total.

2.1.6. BTV

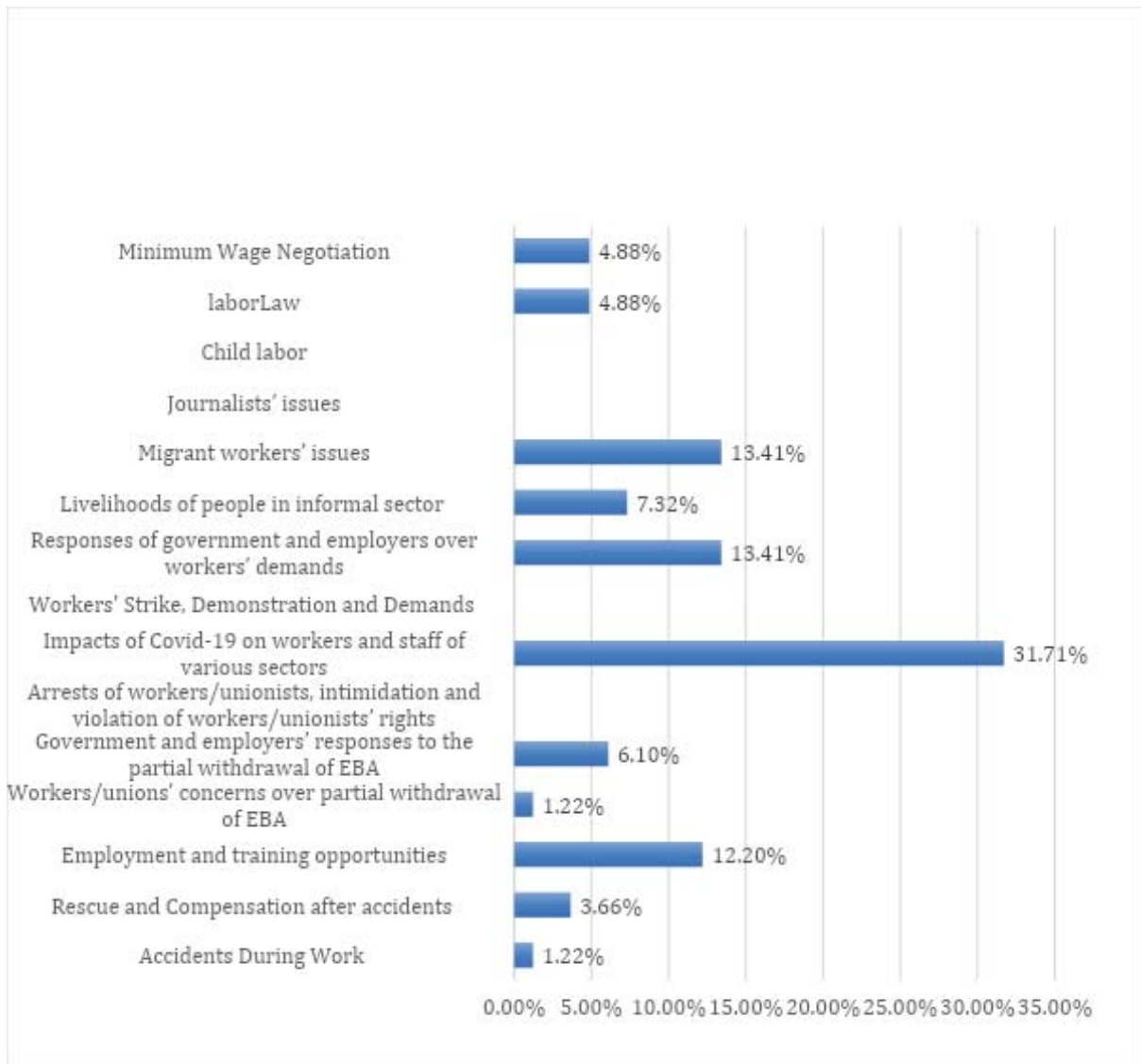
Table 6: Labor Stories and Total News Produced by BTV from January-June

Total Stories	Labor Stories	Other Stories
3,037	82	2,955

Pie Chart 6: Percentage of Labor Stories Covered by BTV



Bar Chart 6: Labor Issues Covered by BTV (% of total)



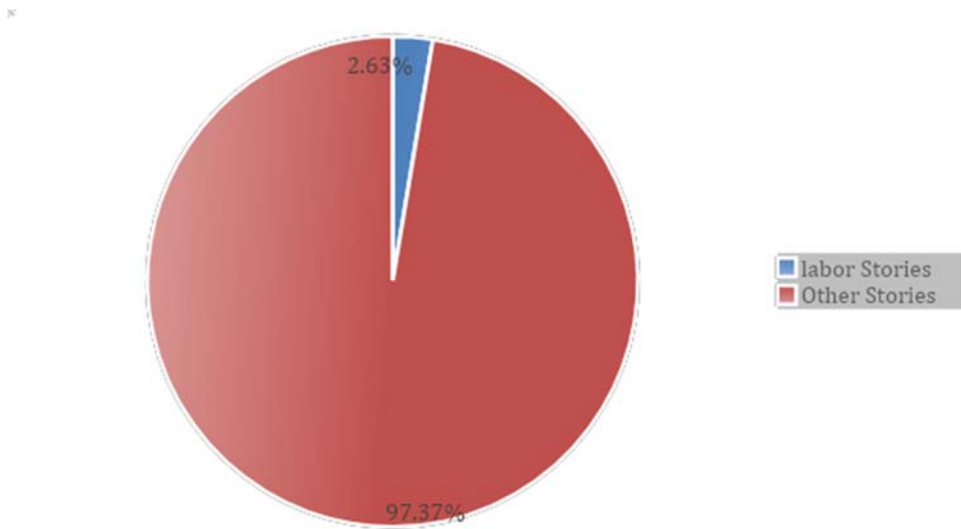
As shown in Bar Chart 6, almost 31 percent of BTV’s labor stories covered impacts of Covid-19 on workers while migrant worker issues received more than 13 percent. Stories about responses of the government and employers over workers’ demands account for 13.14 percent. There was no coverage on strikes, demonstrations and worker demands, arrests of workers/unionists, intimidation and violation of worker/unionist rights, child labor or journalists’ issues. In the period, 12 percent of labor stories examined employment and training opportunities. In regard to the partial withdrawal of EBA, BTV covered more about the responses of the government and employers (over 6 percent) than the concerns of workers and unions (1.22 percent).

2.1.7. VAYO

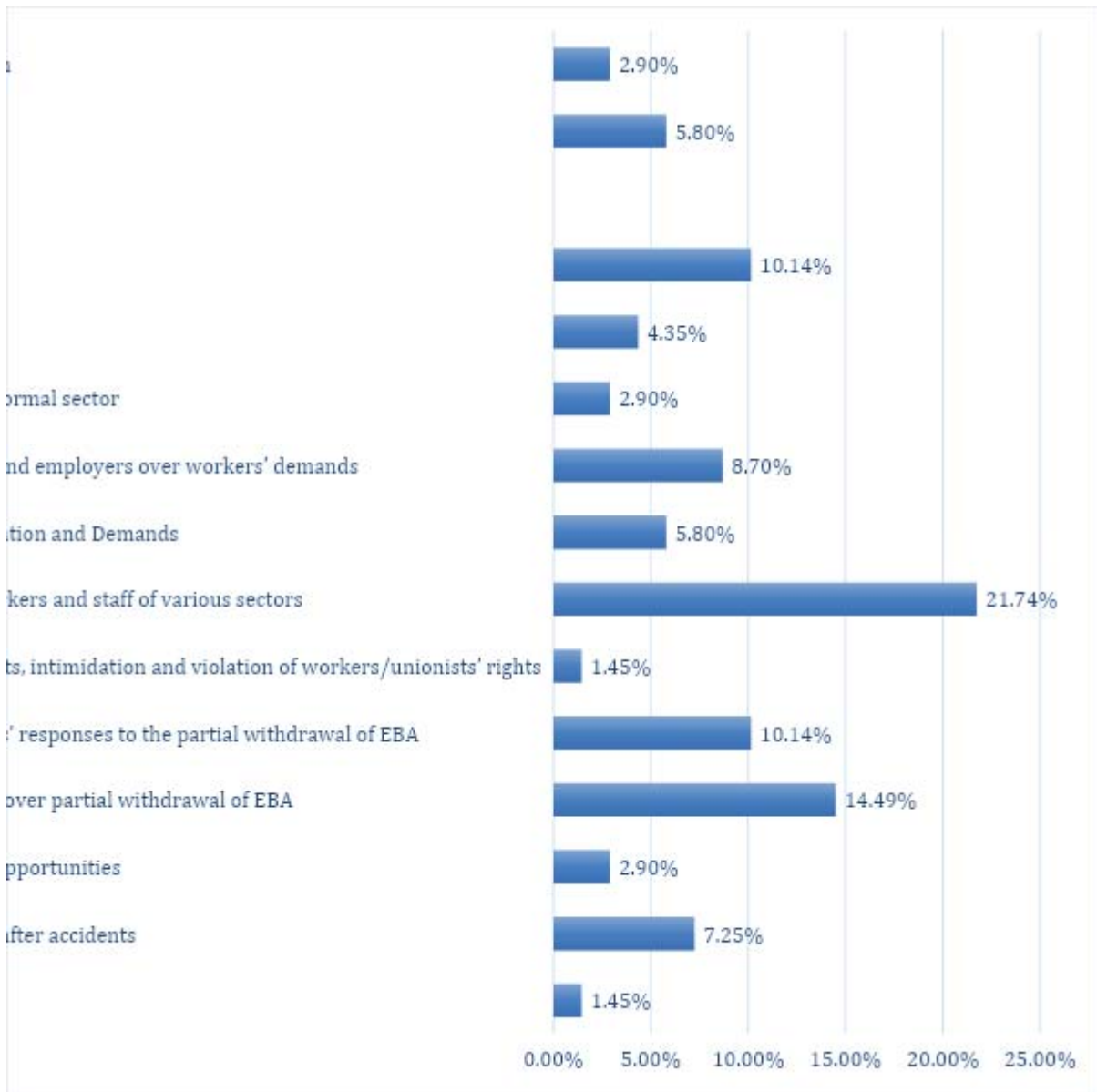
Table 7: Labor Stories and Total News Produced by VAYO from January-June

Total Stories	Labor Stories	Other Stories
3,078	69	2,997

Pie Chart 7: Labor vs. Other Stories Covered by VAYO (%)



Bar Chart 7: Labor Stories Covered by VAYO (% of total)



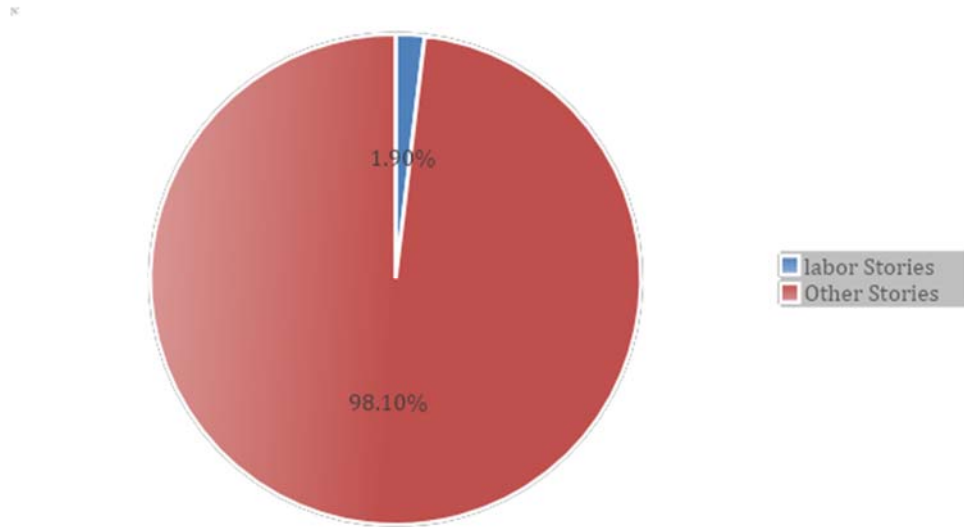
Among 69 labor stories reported by VAYO, news about the impacts of COVID-19 on workers predominated (21.74 percent), followed by stories about worker/union concerns about the partial withdrawal of EBA, responses of government and employers to the partial withdrawal of EBA, and journalists' issues (14.49 percent, 10.14 percent and 10.14 percent respectively). VAYO reported stories about responses of the government and employers over workers' demands (8.7 percent) more than strikes, demonstrations and worker demands (5.8 percent). In the period, there was zero coverage of child labor.

2.1.8. CEN

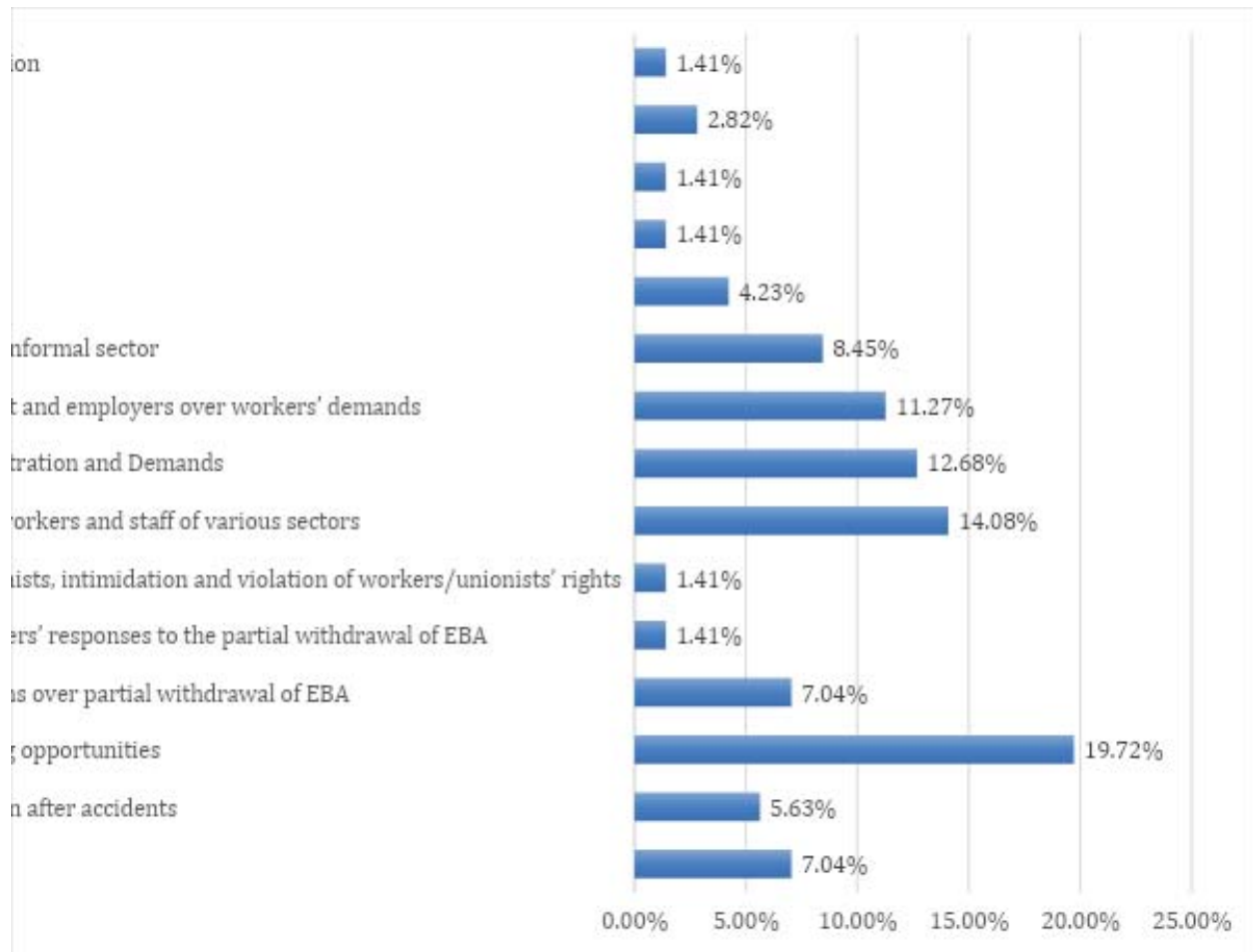
Table 8: Labor Stories and Total News Produced by CEN from January-June

Total Stories	Labor Stories	Other Stories
3,735	71	3,664

Pie Chart 8: Labor vs. Other Stories Covered by CEN (%)



Bar Chart 8: Labor Stories Covered by CEN (% of total)



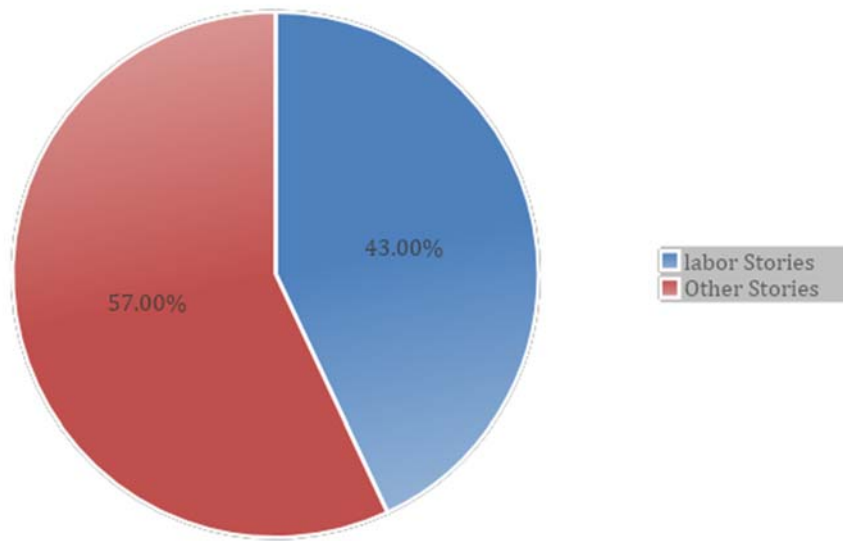
CEN covered employment and training opportunities more than other labor stories during the period reviewed, or almost 20 percent of 75 articles. Stories about the impacts of COVID-19 on workers, strikes, demonstrations and worker demands, and the responses of government and employers over worker demands received 14.08 percent, 12.68 percent and 11.27 percent, respectively. However, stories about child labor, journalists' issues, minimum wage negotiation, arrests of workers/unionists, intimidation and violation of worker rights, and responses of government and employers to the partial withdrawal of EBA were reported less (1.41 percent each).

2.1.9. CamboJA

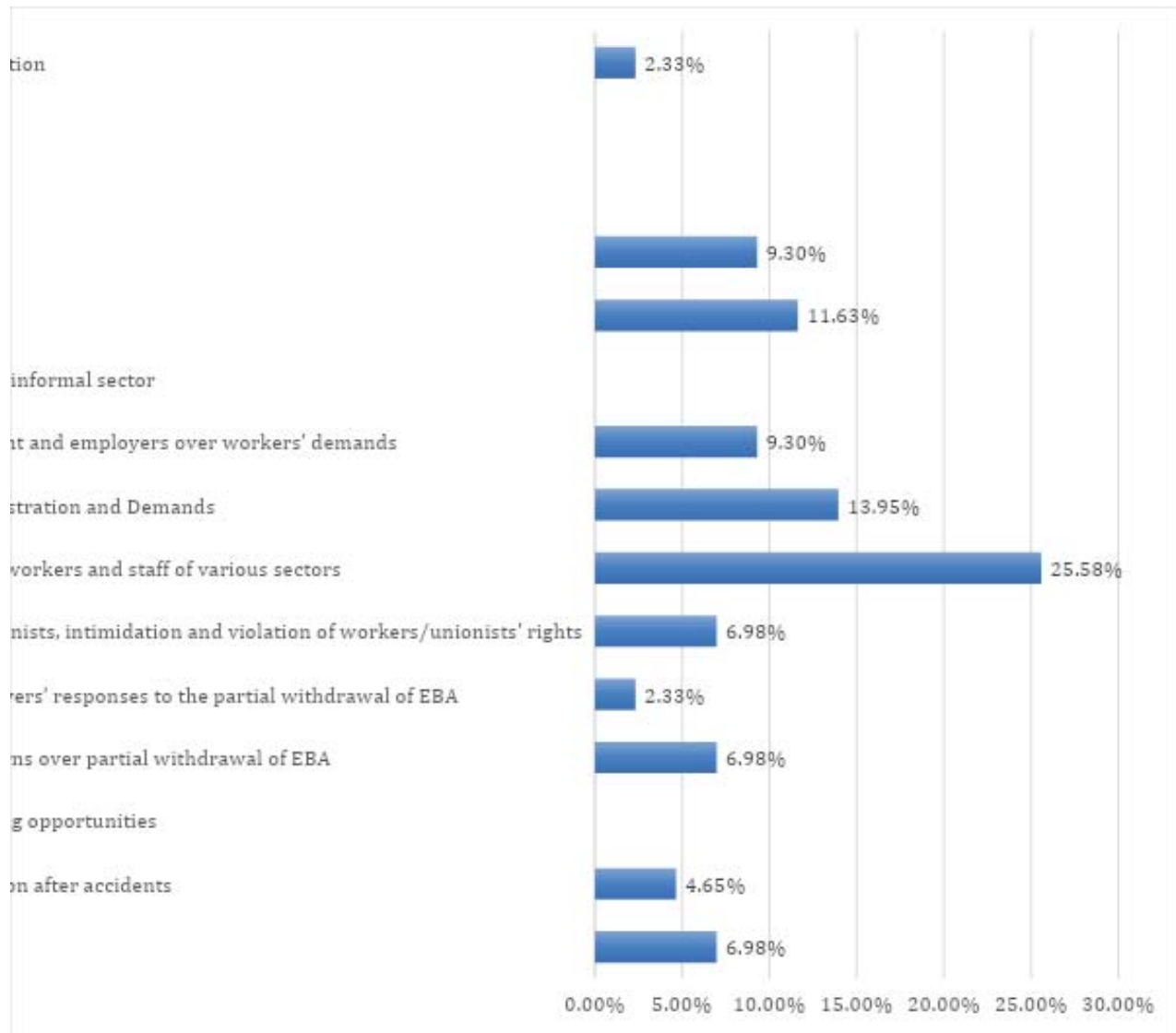
Table 9: Labor Stories and Total News Produced by CamboJA from January-June

Total Stories	Labor Stories	Other Stories
100	43	57

Pie Chart 9: Labor vs. Other Stories Covered by CamboJA (%)



Bar Chart 9: Labor Stories Covered by CamboJA (% of total)



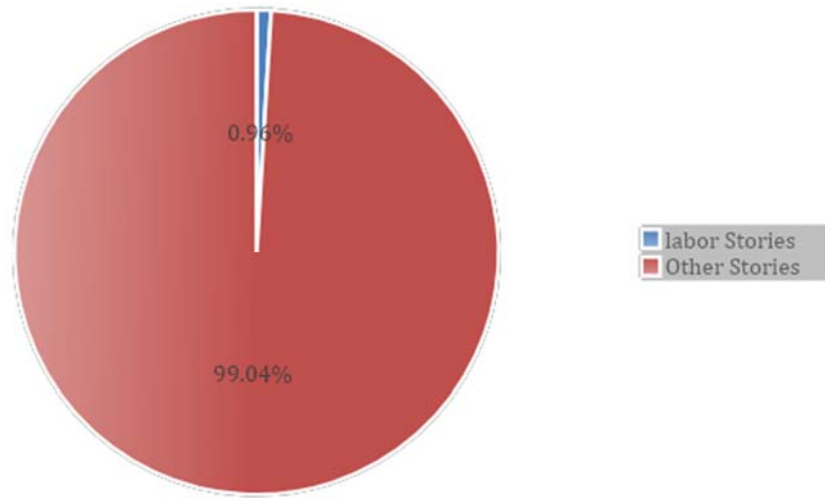
CamboJA’s coverage of the impacts of COVID-19 on workers accounted for 25.58 percent of its labor news, followed by stories of strikes, demonstrations and worker demands (almost 14 percent), while stories about responses of government and employers over workers’ demands was 9.3 percent. CamboJA also did stories on migrant workers’ and journalists’ issues, accounting almost 12 percent and more than 9 percent, respectively. However, CamboJA did not produce any stories on labor law, child labor or employment and training opportunities.

2.1.10. AKP

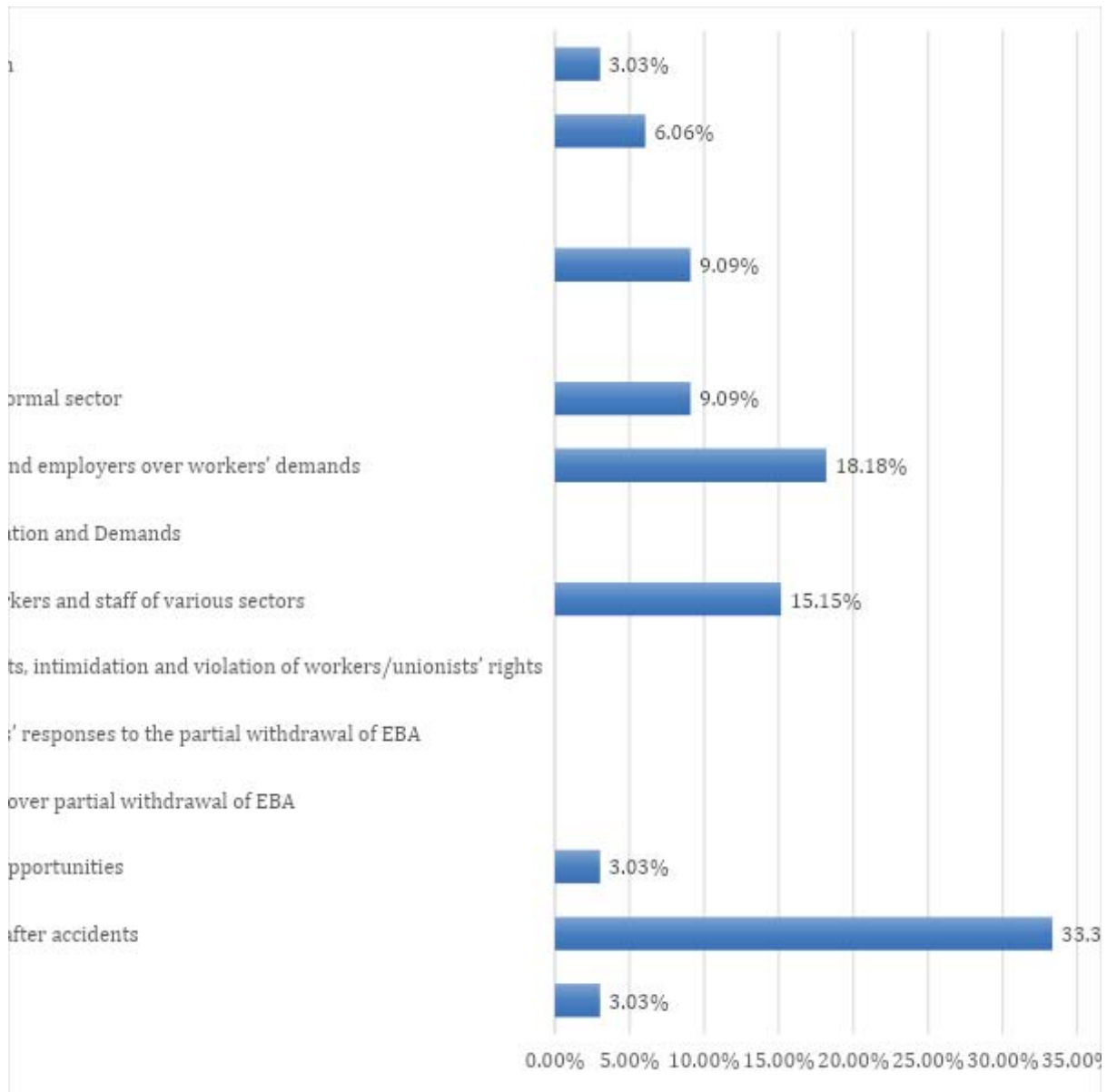
Table 10: Labor Stories and Total News Produced by AKP from January-June

Total Stories	Labor Stories	Other Stories
3,432	33	3,399

Pie Chart 10: Labor vs. Other Stories Covered by AKP (%)



Bar Chart 10: Labor Stories Covered by AKP (% of total)



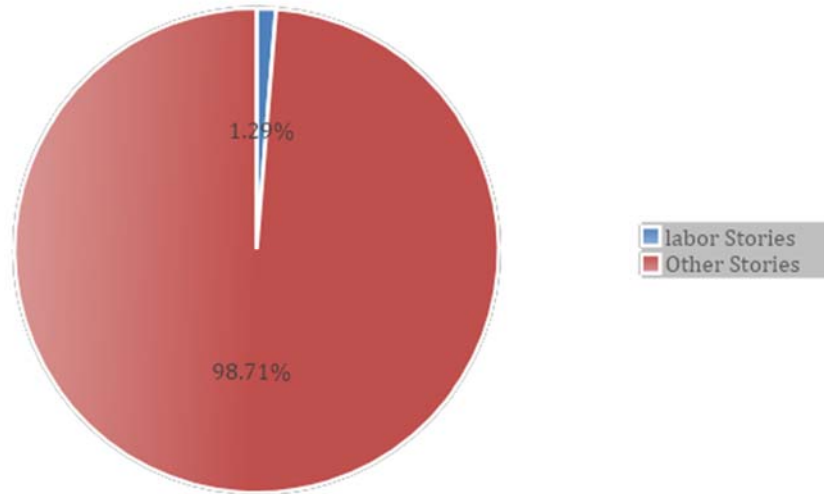
AKP devoted more of its labor news to stories about rescue and compensation after work accidents (33.33 percent), followed by news about responses of government and employers over worker demands and the impact of COVID-19 on workers, accounting for 18.18 percent and 15.15 percent, respectively. However, it produced no news about strikes, demonstrations and worker demands, child labor, migrant worker issues, arrests of workers/unionists, intimidation and violation of worker/unionist rights, workers’/unions’ concerns over partial withdrawal of EBA or stories about responses of government and employers to the partial withdrawal of the EBA.

2.1.11. CNC

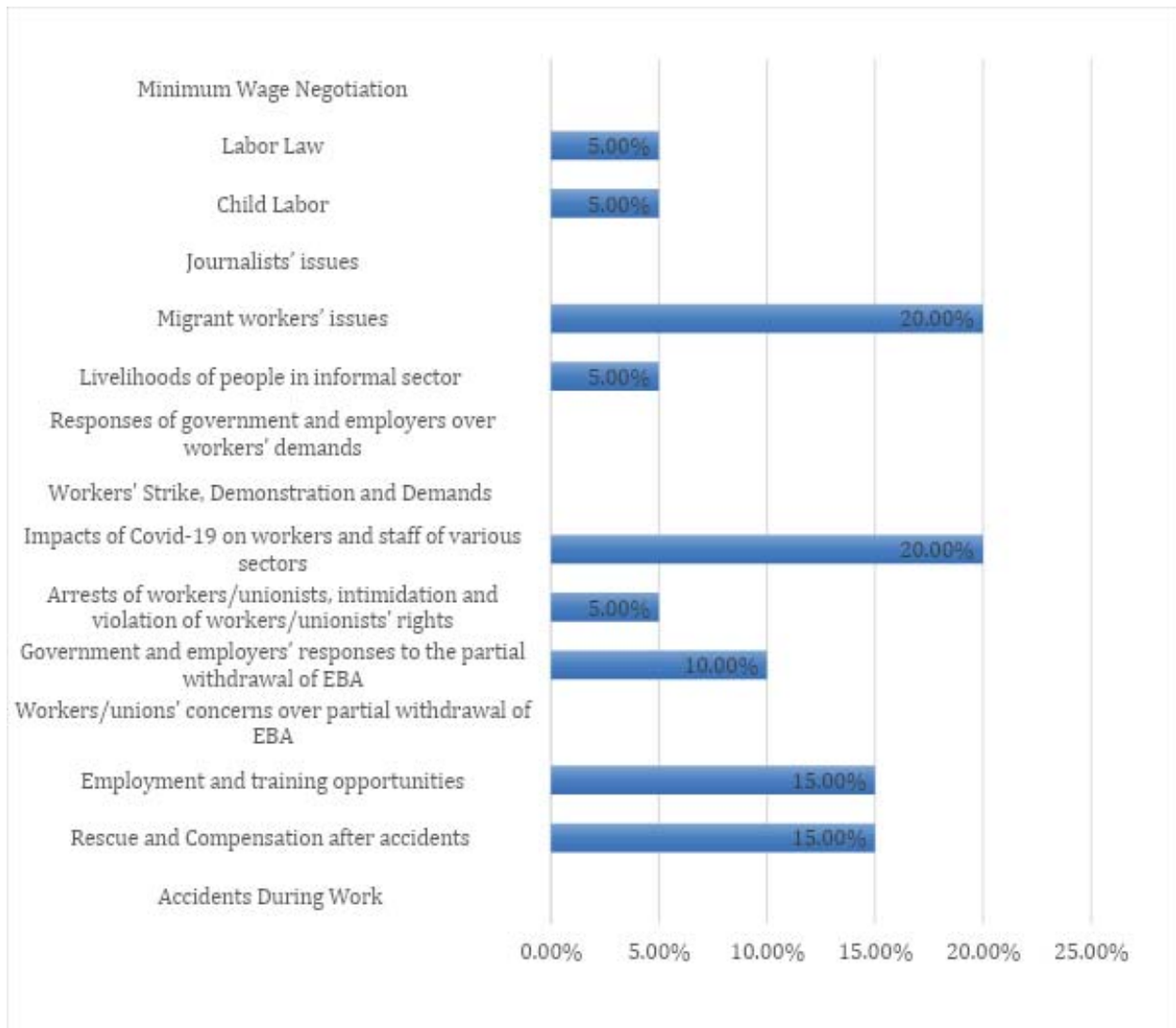
Table 11: Labor Stories and Total News Produced by CNC from January-June

Total Stories	Labor Stories	Other Stories
1,550	20	1,530

Pie Chart 11: Percentage of Labor Stories Covered by CNC



Bar Chart 11: Labor Stories Covered by CNC (% of total)



CNC examined migrant worker issues and the impacts of COVID-19 on workers more than other issues, accounting for 20 percent each. Stories about employment and training opportunities, and news about rescue and compensation after work accidents were the issues second-most covered (15 percent each), while government and employers' responses to the partial withdrawal of EBA fell into the third rank (10 percent). However, during the period studied, CNC offered no news about worker/unionist concerns over the partial withdrawal of EBA, strikes, demonstrations and worker demands, responses of government and employers to worker demands, journalist issues, minimum wage negotiation or accidents during work.

2.2. How Each Media Outlet Covers Labor Stories

As stated in the research methodology section, researchers randomly selected five labor stories from each media outlet to examine how those stories were reported.

2.2.1. Post Khmer

Wlooh	Oduv	Qpshu ri vshfv	Vshfv
GMAC ស្នើឲ្យក្រសួងការងារ ពន្យារការចរចាប្រាក់ឈ្នួល អប្បបរមា	https://bit.ly/3IUB4Jt	3	Garment Manufacturing Association in Cambodia (GMAC), Ministry of Labor, [WHICH] Union
កម្មកររោងចក្រវ៉ែនមី បន្ត ដួលសន្លប់	https://bit.ly/3h4hUgD	2	Ministry of Labor, [WHICH] Union
ក្រសួងការងារ ចង់កាត់ បន្ថយប្រាក់ឈ្នួលកម្មករ ដែលធ្វើការវេនយប់	https://bit.ly/3i4r3XD	5	Ministry of Labor, and a worker
លោក អ៊ិត សំហេង៖ បច្ចុប្បន្នពលករកម្ពុជានៅថៃ ស្ទើរតែ ១០០% ទទួលបាន សិទ្ធិស្របច្បាប់	https://bit.ly/3bxAigF	3	Ministry of Labor, officer from NGO, and a migrant worker
ពន្យារការទូទាត់ប្រាក់ បំណាច់អតីតភាពការងារ កម្មករ ប៉ុន្តែអាចបើកប្រាក់ ឧបត្ថម្ភបាន	https://bit.ly/3IXCKC7	2	Ministry of Labor and CENTRAL organization

2.2.2. Khmer Times

Wlooh	Oduv	Qpshu ri vshfv	Vshfv
កម្មករ ៥០ នាក់ធ្វើការតវ៉ា មុខក្រសួងការងាររឿងបាត់ ប្រាក់ខែ	https://bit.ly/355HZJU	2	Workers and Ministry of Labor
វិស័យកាត់ដេរកម្ពុជាពិបាក ក្នុងការរក្សាភិច្ចព្រមព្រៀង	https://bit.ly/3bDIxb5	4	GMAC, The Cambodia Footwear Association (CFA), EuroCham, and Mr. Chan Sophal

ពាណិជ្ជកម្មជាមួយសហភាពអឺរ៉ុប			
អាជ្ញាធរក្រុងព្រះសីហនុអំពៅនាវាអ្នកលក់តាមទះជៀសវាងផ្លូវសាធារណៈ និងឆ្នេរខ្សាច់	https://bit.ly/3jRYFbM	2	Sihanouk governor, a street vendor
កម្មការិនីរោងចក្រផលិតបរិក្ខារអគ្គិសនី នៅស្វាយរៀង ៧២ នាក់ដួលសន្លប់ក្នុងរយៈពេល៣ថ្ងៃ	https://bit.ly/3byu4N0	3	Labor Department, union and factory representative
ការងារប្រមាណ ៨ ម៉ឺនអាចនឹងបាត់បង់ក្រោយពីបិទក្លឹបកំសាន្ត និងរោងកុន	https://bit.ly/2DCukyE	4	Union, entertainment workers, Ministry of Labor and Ministry of Health

2.2.3. Fresh News

Web	Order	Open in view	View
ក្រសួងការងារ ជូនដំណឹងពីការបើកប្រាក់ឧបត្ថម្ភដល់កម្មករនិយោជិត ជិត២៦,០០០ នាក់ ក្នុងវិស័យកាត់ដេរ និងទេសចរណ៍	https://bit.ly/3i4cTpF	1	Labor Ministry
GMAC អំពៅនាវាដល់អ្នកបញ្ជាទិញ ម្ចាស់រោងចក្រ កម្មករ និងសហជីព រួមដៃគ្នាប្រយុទ្ធប្រឆាំងនឹងជំងឺកូវីដ១៩	https://bit.ly/3jRp1Lg	1	GMAC
អាជ្ញាធរអប្សរា ចេញប័ណ្ណពាក់ព័ន្ធបញ្ជាអតីតកម្មករ ១២៦ នាក់ ដែលបម្រើការងារនៅការដ្ឋានប្រាសាទមេបុណ្យខាងលិច	https://bit.ly/3byrkQm	1	Apsara Authority

ក្រោយបញ្ចប់ការសម្របសម្រួល ក្រុមហ៊ុន Naga សម្រេចតម្លើងប្រាក់បៀវត្សជូនបុគ្គលិក តែករណីសំណូមពរឲ្យទទួលប្រធានសហជីពចូលធ្វើការវិញ រង់ចាំដោះស្រាយពេលក្រោយ	https://bit.ly/3IYrZiC	1	Naga World
មន្ត្រីជាន់ខ្ពស់ក្រសួងសេដ្ឋកិច្ច ៖ ករណី EBA អាចប៉ះពាល់ខ្លះដល់វិស័យកាត់ដេរសម្លៀកបំពាក់ និងស្បែកជើង ប៉ុន្តែកម្ពុជាបានត្រៀមខ្លួនរួចជាស្រេច (Video inside)	https://bit.ly/3571qIz	1	Ministry of Economic and Finance

2.2.4. Thmey Thmey

Wloh	Odnv	Q pchuri vathv	Vathv
នៅកម្ពុជា ជាង៤០០លានដុល្លារក្នុងមួយឆ្នាំ	https://thmeythmey.com/?page=detail&id=87870	1	Prime Minister
COVID-19៖ កម្មកររោងចក្រដែលព្យួរការងារ នឹងទទួលបានថវិកាចំនួន៧០ដុល្លារ	https://thmeythmey.com/?page=detail&id=90408	1	Prime Minister
រោងចក្រកើនដល់១៨០ហើយ បានព្យួរការងារ និង៦០ទៀត ក៏ត្រៀមព្យួរដែរ, កម្មករជាង១៥ម៉ឺននាក់ត្រូវប៉ះពាល់	https://thmeythmey.com/?page=detail&id=91361	1	GMAC
ខេត្តកណ្តាល មានរោងចក្រ៤៤បានព្យួរការងារ និងប៉ះពាល់កម្មករជាង១,៨ម៉ឺននាក់	https://thmeythmey.com/?page=detail&id=92183	2	Kandal Province governor and Ministry of Labor

ពលករខ្មែរជិត១ម៉ឺននាក់នៅថៃ សម្រុកមកស្រុក កំណើតវិញ មុនបិទព្រំដែន	https://thmeythmey.com/?page=detail&id=89831	1	Ministry of Interior
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2.2.5. VOD

Wloh	Odrv	Qpchu ri vndlv	Vndlv
ក្រុមស្ត្រីធ្វើការផ្នែកសេវាកម្សាន្តអះអាងថា ពួកគេ នឹងដាច់បាយស្លាប់ បើរដ្ឋាភិបាលមិនផ្តល់ស្បៀង និងថវិកា	https://bit.ly/35nQaS7	4	Workers, union, Ministry of Labor, Prime Minister's office
កម្មកររោងចក្រមួយនៅក្រុងតាខ្មៅព្រមានលក់ សម្ភារឡាយឡុង បន្ទាប់ពីថៅកែខកខានផ្តល់ប្រាក់ សំណងជូនពួកគេ	https://bit.ly/3594b5J	4	Workers, union, Ministry of Labor, factory owner
កម្មករជិត១ពាន់នាក់នៅខណ្ឌពោធិ៍សែនជ័យតវ៉ា ករណីថៅកែបើកប្រាក់ឈ្នួលមិនគ្រប់ និងយឺតយ៉ាវ	https://bit.ly/2F4Ske5	2	Workers and union
លោក ស ខេង ថាពលករមកពីក្រៅប្រទេសជាង៨ ម៉ឺននាក់ ភាគច្រើនអាចផ្គត់ផ្គង់ដីវិភាពបានរយៈ ពេលខ្លី	https://bit.ly/3i4nDnP	3	Samdech Sar Kheng, Central officer, Kun Tharo and Theng Savooun, head of the Coalition of Cambodian Farmer Community (CCFC)
ក្រសួងការងារព្រមានពីការបាត់បង់ការងារចំពោះ កម្មករដែលមិនគោរពការណែនាំ	https://bit.ly/2GBBnJ5	2	Labor Ministry, union leader

2.2.6. BTV

Wloh	Odrv	Qpchu ri vndlv	Vndlv
កម្មករព្យួរកិច្ចសន្យាការងារ អាចបើកប្រាក់ឧបត្ថម្ភ បានចាប់ពីពេលនេះតទៅ	http://btv.com.kh/nation-news/cambodia-political-development/81521/	1	Ministry of Labor
ពលករ ជាង៨០នាក់ ដែលបានធ្វើចត្តាឡីស័ក១៤ ថ្ងៃ ត្រូវបានអនុញ្ញាតឱ្យទៅលំនៅឋានហើយ	http://btv.com.kh/nation-news/cambodia-	1	Siem Reap Authority

	political-development/77883/		
ក្រសួងការងារប្រកាសបើកប្រាក់ឧបត្ថម្ភជាលើកទី ២ ដល់កម្មករព្យួរកិច្ចសន្យាការងារ	http://btv.com.kh/nation-news/cambodia-political-development/82286/	1	Ministry of Labor
រាជរដ្ឋាភិបាល ឧបត្ថម្ភបន្ថែម៤០ដុល្លារ ក្នុង១ខែ ជូននិយោជិតវិស័យទេសចរណ៍ ដែលបាត់បង់ ការងារ	http://btv.com.kh/nation-news/cambodia-economic-agriculture/77670/	1	Ministry of Tourism
តម្លៃបន្ទប់ជួលកម្មកររោងចក្ររក្សានៅដដែល ទោះ ស្ថានភាពរ៉ុសកូរីដ១៩ វាយលុកក្តី	http://btv.com.kh/nation-news/cambodia-political-development/75462/	1	Landlord

2.2.7. VAYO

ឈ្មោះ	អាសយដ្ឋាន	ចំនួន	តំណែង
លោកនាយករដ្ឋមន្ត្រីហ៊ុន សែន ស្នើមីក្រូហិរញ្ញវត្ថុ ឬធនាគារលើកលែងការប្រាក់ ឬពន្យារពេលសង ប្រាក់ដល់កម្មករដែលព្យួរការងារ	https://vayofm.com/news/detail/100927-792674601.html	1	Prime Minister
លោកហ៊ុនសែនធ្វើដំណើរទៅខេត្តកែបទាំងយប់ ដើម្បីជីកនាំជួយសង្គ្រោះមនុស្សនៅជាប់អគារបាក់ រលំ	https://vayofm.com/news/detail/99700-898164236.html	1	Prime Minister
មេសហដ៏១រូបគាំទ្រវិធានការដាក់កម្មករទើប ត្រលប់ពីស្រុកកំណើតនៅដាច់ដោយឡែក	https://vayofm.com/news/detail/101867-917457324.html	1	Union leader

កម្មករដែលទើបត្រលប់មកពីស្រុកនឹងត្រូវនៅដាច់ដោយឡែក១៤ថ្ងៃ មុនអាចចូលធ្វើការ	https://vayofm.com/news/detail/101783-446418332.html	1	Ministry of Health
GMAC អំពាវនាវរួមគ្នាដើម្បីជម្នះវីករាលដាលជាសាកលនៃជំងឺកូវីដ-១៩	https://vayofm.com/news/detail/101316-979622113.html	1	GMAC

2.2.8. CEN

វិស័យ	ឈ្មោះ	ចំនួន	ស្ថាប័ន
សម្តេចតេជោ ហ៊ុន សែន បានថ្លែងសារឲ្យបន្តគាំទ្រអនុវត្តគោលនយោបាយជាតិស្តីពីការអប់រំបណ្តុះបណ្តាលបច្ចេកទេស និងវិជ្ជាជីវៈ	https://www.cen.com.kh/archives/216525.html /	1	Prime Minister
ពលករខ្មែរ មានលំនៅនៅខេត្តនានា នៅតែត្រូវបែបញ្ជូនមកវិញ តាមច្រកទ្វារព្រំដែនអន្តរជាតិឆងចមខេត្តសុរិន្ទ -អូរស្មាច់ ខេត្តឧត្តរមានជ័យ	https://www.cen.com.kh/archives/200997.html /	1	Health Department of Oudor Meanchey province
កម្មករនឹងដាក់ឲ្យនៅដោយឡែក ១៤ថ្ងៃ គ្មានប្រាក់ឈ្នួល បើមិនធ្វើតាមអនុក្រឹត្យរដ្ឋាភិបាល	https://www.cen.com.kh/archives/196783.html /	1	Ministry of Labor
GMAC ជំរុញឲ្យអ្នកបញ្ជាទិញទំនិញពីកម្ពុជា គោរពតាមលក្ខខណ្ឌ នៃកិច្ចសន្យាទិញរបស់ខ្លួន ដោយទទួលយកការដឹកទំនិញ ហើយទូទាត់ប្រាក់	https://www.cen.com.kh/archives/195045.html /	1	GMAC
រដ្ឋបាលខេត្តព្រះសីហនុ មិនអនុញ្ញាតឱ្យបងប្អូនបន្តលក់ដូរ នៅលើឆ្នេរអូរឈើទាល និងឆ្នេរអូរត្រេះ ដោយទុកឲ្យទំនេរដើម្បីឱ្យបងប្អូនប្រជាពលរដ្ឋដើរលេងកម្សាន្ត	https://www.cen.com.kh/archives/178435.html /	1	Preah Sihanouk Province Authority

2.2.9. CamboJA

Topic	Origin	Opportunity	Sources
Kep building's owners questioned over potential manslaughter	https://cambojanews.com/kep-buildings-owners-questioned-over-potential-manslaughter/	6	Kep provincial police chief, court director , victims' family, Prime Minister, Ministry of Land Management, Building and Wood Workers Trade Union Federation
NagaWorld agrees to reinstate union representative, raise workers' salaries	https://cambojanews.com/nagaworld-agrees-to-reinstate-union-representative-raise-workers-salaries/	4	Khun Tharo, program manager at labor group Central, Phnom Penh Authority, Naga World, Naga union
Government pledges to 'remain firm' after EBA decision	https://cambojanews.com/government-pledges-to-remain-firm-after-eba-decision/	4	Foreign Affairs Ministry, EU, Cambodian Labor Confederation, , H&M
Banned from flight, Cambodian migrant in Malaysia begs to come home	https://cambojanews.com/banned-from-flight-cambodian-migrant-in-malaysia-begs-to-come-home/	4	Cambodian construction worker, Prime Minister, North South Initiative, Ministry
Workers go unpaid as construction sector slows	https://cambojanews.com/workers-go-unpaid-as-construction-sector-slows/	6	Construction worker, DNC mall, Yuti company, Khun Tharo, program manager, Building and Wood Workers, Land Management Ministry

2.2.10. AKP

Wloh	Odnv	Q pshu ri vshv	Vshv
សមាគមរោងចក្រកាត់ដេរនៅកម្ពុជា ស្នើពន្យារពេលការចេញប្រាក់ឈ្នួលអប្បបរមាសម្រាប់ឆ្នាំ ២០២១ ដោយរក្សាអត្រាប្រាក់ឈ្នួលអប្បបរមាក្នុងឆ្នាំ២០២០ រហូតដល់វិស័យកាត់ដេរត្រឡប់ទៅរកសភាពដើមវិញ	https://www.akp.gov.kh/kh/post/detail/213814	1	GMAC
ក្រសួងទេសចរណ៍ រដ្ឋកបនៃមជ្ឈមណ្ឌលអាជីវកម្ម KTV និង បៀវហ្មាឌិន ត្រូវបន្តអនុវត្តវិធានការនានារបស់រាជរដ្ឋាភិបាល ដើម្បីទប់ស្កាត់ការរីករាលដាលវីរុសកូវីដ១៩	https://www.akp.gov.kh/kh/post/detail/32659	1	Ministry of Tourism
ក្រសួងការងារ ជូនដំណឹងពីការបើកផ្តល់ប្រាក់ឧបត្ថម្ភ ជូនបងប្អូនកម្មករនិយោជិតចំនួន ៣៣ ២៣១នាក់ នៅរោងចក្រ សហគ្រាសចំនួន ១១១ ក្នុងវិស័យកាត់ដេរ និងវិស័យទេសចរណ៍ ដែលត្រូវបានព្យួរកិច្ចសន្យាការងារ	https://www.akp.gov.kh/kh/post/detail/32137	1	Ministry of Labor
រយៈពេល២ថ្ងៃ អ្នករត់ម៉ូតូកង់បី និងម៉ូតូធំ សម្រុកទៅដាក់ពាក្យប្រឡងយក ប័ណ្ណបើកបរជាង ២៥០០នាក់	https://www.akp.gov.kh/kh/post/detail/31150	1	Department of Public Works and Transportation of Phnom Penh Capital
ឯកឧត្តម ឧបនាយករដ្ឋមន្ត្រី ជា សុផាវ៉ា អញ្ជើញជាអធិបតី បើកវគ្គផ្សព្វផ្សាយអំពីច្បាប់ស្តីពីសំណង់ជូនអ្នកវិជ្ជាជីវៈ ក្នុងវិស័យសំណង់ លើកទី២	https://www.akp.gov.kh/kh/post/detail/25976	1	Ministry of Land Management, Urban Planning and Construction

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អាជ្ញាធរថៃ យាត់ថយន្តដឹកទំនិញដែលផ្ទុកពលរដ្ឋខ្មែរ ចាញ់បោកមេខ្យល់ឆ្លងដែនខុសច្បាប់	http://cnc.com.kh/detail/news/7628	1	Thailand

ចំនួន រោងចក្រ៥៤ ដែលបានស្នើសុំបិទទ្វារ បណ្តោះអាសន្ននោះ រហូតមកដល់ពេលនេះមាន រោងចក្រចំនួន ១០ហើយ បានចាប់ផ្តើមដំណើរការ ឡើងវិញ	http://cnc.com.kh/detail /news/7166	2	Kompong Chhang government, Ministry of Labor
សម្តេចតេជោ ហ៊ុន សែន៖ «សម្រាប់ EBA ដែល ត្រូវបាត់បង់ ហើយយើងត្រូវបង់ពន្ធនោះ ខ្ញុំមិន បារម្ភនោះទេ យើងត្រៀមវិធានការរួចទៅហើយ»	http://cnc.com.kh/detail /news/7107	1	Prime Minister
កម្លាំងនគរបាល យាត់ខ្លួន មេខ្យល់ម្នាក់ ពាក់ព័ន្ធ ករណីនាំនារីក្មេងៗឱ្យគេង ជាមួយភ្ញៀវ នៅតាមផ្ទះ សំណាក់ និងសណ្ឋាគារ	http://cnc.com.kh/detail /news/6704	1	Authority

3. Conclusion and Recommendations

This study was conducted to understand to what extent labor issues are covered by various Cambodian media outlets. It examines coverage by 11 outlets. The results from the study show

that 43 percent of stories produced by CamboJA during the first six months of 2020 were labor stories. Over 13 percent of VOD's news stories published in the same period of time are also labor ones. Meanwhile Post Khmer, BTV, CNC, Fresh News, AKP, CEN, VAYO, Thmey Thmey covered less than 3 per cent, some even less than 1 per cent. However, 8 percent of news articles published by the Khmer Times over the last 6 months are labor ones. This result illustrates that CamboJA and VOD, which are independent media outlets, produced more labor stories than those of private companies and state media. This conclusion is supported by the arguments of a unionist provided in an interview. He claims that, "reports on labor issues are still limited. Reporters from independent media outlets tend to report more than those of pro-government media."

Independent media outlets like VOD and CamboJA mostly do not file their stories with only one source. There are at least two sources in their stories. Meanwhile, it is common for private and state media like BTV, CNC, Fresh News, CEN, VAYO, Thmey Thmey and AKP to have only one source, which is mostly from the government or employer sides. However, two private media outlets, Post Khmer and Khmer Times, do have more than one source in most of their labor stories. This conclusion is also backed by the unionist. He says, "independent media outlets produce critical and in-depth labor stories. Their stories include context and all relevant background." However, he adds that "for pro-government media institutions, their reports are not on-point, and not comprehensive because of their reporting capacity on labor issues, policy of those media outlets, and political tendency."

Researchers of this study suggest that private and state media should give more space for labor content and all relevant sources should be included in the stories rather than having a single source, usually government or employers. However, it is not really practical for private media outlets to increase their coverage on labor issues as they are businesses and as a result of their political orientations. For the state news agency, AKP, this may also be the case.

It is more practical for unions and labor organizations both locally and internationally to cooperate and/or support independent media like VOD and CamboJA as the two now are on the track of producing such content.

Researchers also suggest that all media outlets consider increasing their news stories about workers' strikes, demonstrations and demands, arrests of workers/unionists, intimidation and

violation of workers/unionists' rights, journalists' issues, child labor, and Labor Law-related issues, as these issues receive less attention.